



President's Report

Brian Greene, YFA President

I hope everyone has had a good start to the semester and enjoyed the long weekend. Over the summer, YFA was busy working with the district to implement the numerous changes to the contract that we ratified in May. Here are some financial highlights to keep in mind:

- The retro Extra Student Stipend was paid last week. This is for students 41-50 at census, covering summer and fall 2023 as well as spring 2024. Check your stipend screen in Self-Service to confirm the amount. (We are working with Payroll to correct some known issues asap.)
- Last week also saw the 5.3123% increase for full-time faculty as well as an early PTOL payment for work during the July 16-Aug 15 period.
- Instructional PTOL pay increases 13% starting with next week's mid-month check. This includes the 5.3123% increase from the salary model plus the 8% move towards parity. (The 8% retro to summer 2023 will be paid in October.)
- Separate from the contract, faculty who submit pay claims need to pay close attention to the changing pay periods. Starting Sept. 1, pay periods will run on calendar months, payable on the subsequent 10th of the month. Given the tight turnaround time, it is crucial that pay claims be submitted on time at the end of each month.

I'm looking forward to the coming year and maintaining the positive momentum we've built up through negotiations and elsewhere in recent years. Please feel free to reach out with any questions.

Negotiations Update

Shelley Akiona Traub, YFA Lead Negotiator

The 2023-2024 negotiations year wrapped up with lots of changes and wins, improving faculty working conditions, pay and benefits! We made substantive changes to many articles and also cleaned up the language throughout the contract. If you need a refresher, the April 2024 tentative agreements are [viewable on the YFA website](#).

The 2024-25 negotiations team has begun preparing for the next round, and we have five sessions set with the District this semester. Much of the heavy lifting happened last year, leaving these joint interest items as our main focus: Article 6-Evaluations; Article 7-Part-Time Course Assignment (including a dispute about the previously approved CBA language); and English Comp and PTOL load differential. YFA will soon be sending out a survey to gather your additional negotiations interests.

Remember to double-check your fall paychecks for retros and raises!

Know Your Contract

Article 3.2 of the CBA defines the faculty work year. 3.2.1 specifies the start of the year and says faculty can be "called to their campus any time within three (3) working days prior to the first day of instruction." Of course, faculty are working long before then preparing for the year ahead. For both colleges, the start of the semester is centered around In-Service/Institute Day, with most faculty participating in the many professional development opportunities all that week.

Article 3.4 of the contract describes the academic calendar development process. Step one occurred last week and the tentative 2025-26 calendar was forwarded for final board approval. Tentative status quo calendars for 2026-27 and 2027-28 were also forwarded. Concurrently, both colleges will be discussing several proposed variations that were brought forward by the district for consideration. These discussions will initially occur at the Calendar Committee and/or College Council level. Faculty are encouraged to provide feedback to both their YFA and senate representatives once the proposals have been shared and you've had a chance to review.

YFA Office / Faculty Lounge

We are getting closer to having the YFA Office on East Campus available outside of the times when Amber is there (Tuesday - Thursday, 9 to 4). Once we're ready, you will need a keycard with access to the Library Annex in order to get into the building when it is closed. In preparation, anyone interested in accessing the lounge should work with their dean's office to obtain a keycard if they don't already have one. We will keep you posted once the YFA office itself is ready.

Remember that the space in Toyon 102 at Columbia is already available to faculty when the college is open. The keycode is 19441.

Calendar

- September 4 - YFA Exec Board Meeting
- September 18 - YFA Rep Council Meeting
- September 27 - First YCCD Native American Day holiday