



President's Report

Brian Greene, YFA President

The last few weeks have seen a flurry of activity in YFA on top of the usual end-of-semester rush. As you know, we are currently in the process of ratifying more than a dozen articles that have been negotiated over the past year and a half. Thank you to everyone who has attended the info sessions this week and also to everyone who has voted. If you haven't voted yet, please do so before the window closes at 5:00 p.m. on Thursday, May 9. Look for your SurveyMonkey ballot to cast your vote.

Thank you to both the YFA and YCCD Negotiations Team members and everyone who contributed to a successful round of negotiations.

Another hot topic these past few weeks has been the endorsement process for YCCD Trustee Milton Richards. We hosted a forum with Trustee Richards on April 24th where faculty asked questions and later discussed the potential endorsement. On April 25th, the Rep Council decided to postpone the endorsement vote until the fall. Thank you to everyone who participated in the process thus far and shared suggestions for improvement.

This has been a busy and productive year for YFA. I am looking forward to graduation and celebrating our students' many successes. I hope you enjoy the final days of the semester and have a restful break.

Negotiations Update

Here are some highlights of the [tentative agreements](#) that YFA members are currently voting to ratify:

- Parity improvement: 8% increase to Instructional PTOL rate, retro to July 1, 2023. (Article 14.2.2.2)
- New Large Lecture Incentive. Stipend for students 41-50 tied to apportionment and 1.2 load factor above 50 students. Retro to May 1, 2023. (Article 4.11)
 - 2023-24 stipend is ~\$59/student/unit, or ~\$177/student/3-unit class.
- Eliminate column I & II step 12 cap on full-time salary schedules. (Article 14.5)
- Set Activity unit designation at 100% pay. (Article 4.2.1.b)
- Move non-instructional faculty away from annual hours and to a 32 accountable hour work week. Incorporate 2013-14 Counseling MOU institutionalized concepts. (Article 4.2.2.1)
- Re-word the face-to-face requirement and clearly state minimum 20% per semester. (Article 4.3.4)
- Increase expectation for sabbaticals to 9 units/semester (Article 9.4) and increase pay to 100%. (Article 9.6)
- Establish an improved reassignment and transfer process with internal recruitment. (Article 13)
- Establish a Reduced Workload program (i.e., Willie Brown Act) for STRS and PERS employees. (Article 17)

These items and other improvements to the contract represent important progress towards several goals, most notably parity for part-time faculty. Please cast your ratification vote today.

Know Your Contract

Article 3.2.2 of the contract defines the end of the work year for faculty. It states that "[t]he work year for an instructional or non-instructional faculty member shall end once the faculty member's accountable time has been met and final grades are turned in (if applicable)." Final grades are typically due by the Tuesday following graduation. Over the summer, most faculty are off contract and can work part-time if assignments are available, per the rehire process in Article 7 of the contract. (Some faculty annualize their loads or are on extended contracts, in which case their summer obligations are different.) If you are on a hiring committee over the summer then be sure to work with the coordinating administrator's office to get paid for the time spent in committee meetings, interviewing and deliberating.

Summer Operations

The YFA Office has limited hours in June and July. YFA officers are available to assist you throughout the summer. Please use yfa@yosemite.edu to contact us.

Calendar

- May 8 - Part-time faculty health benefits reimbursement info session @ 1:00 p.m. via Zoom.
- August 21 - YFA General Meeting @ noon via Zoom.