



## YFA REPRESENTATIVE COUNCIL MINUTES

4/17/24

YFA Faculty Lounge, Room 102—MJC East Campus—and Zoom

Called to order: 3:31 p.m.

### Consent Agenda:

- Approve the Rep. Council meeting minutes from [March 20th, 2024](#) \*
- Approving increasing the allotted hours for Lead Negotiator by 35 to account for more frequent negotiations sessions this semester.
- Approve one-time additional compensation payment for Shelley Akiona Traub in the amount of \$1,500 for extra duties as Lead Negotiator.
- Approve one-time additional compensation payment for Steve Choi in the amount of \$3,500 for supporting Columbia College faculty and going above and beyond expectations serving MJC faculty during his term.
- Accept election results for [2024 - 2026 term](#). \*
- Adopt the proposed [Rep. Council meeting calendar](#) for 2024-25. (Exec Board calendar shared as an informational item.)

Motion to approve: Theresa; seconded by Iris; unanimous vote to approve.

### Action/Discussion/Continuing Projects

- Guest: YCCD Area 3 Trustee and Board President Dr. Milton Richards. Introduction and Q&A.

Trustee Richards described his background and answered questions from representatives.

- Second reading: [resolution](#) to endorse Dr. Milton Richards in his re-election campaign for YCCD Board - Jim Sahlman

Jim made some amendments to the resolution and answered some questions he received, for example:

“Should YFA be endorsing faculty members?” Yes. YFA is the strongest leader in our District.

“Does it deserve a second reading?” Yes. The first reading was an overwhelming majority.

“Should YFA wait to endorse until later to see who else runs?” That’s not in the bylaws. Also, if other trustees want our endorsement, they can ask, but no one else has.

“What if the resolution fails a second reading?” Could that backfire on YFA? Milt knows that’s a possibility.

After some additional commentary from a variety of representatives, Optimism One moved to approve the second reading, Steve Choi seconded the motion, and the vote was 14 in favor, 3 opposed, and 3 abstentions. Motion carries.

We will plan and advertise a forum.

- English composition differential, general discussions - Brian Greene and Optimism One

We have an issue of parity for Part-Timers. Overload is an issue also. Columbia College’s Academic Senate passed a resolution in support of the differential for all.

Part-timers are getting shorted by 13.5 hours if they teach English 101, 102, 103, 105, 106, or 111 at MJC and English 1A, 1B, 1C, and 10 at Columbia College. Not only does this also affect a Full-Timer’s OL, but it also affects how many hours are banked and unbanked, always resulting in the faculty member being undercompensated or overcharged.

A representative noted that with A.I., comp instructors have an even more challenging job. Yet another called this wage theft.

- Continuing legal relationship with Bezemek Law Office - Brian Greene

We’re paying a \$250/month retainer, which includes one hour of legal services per month. Brian has used that hour, but because it’s easy to go over, we end up paying more than the retainer fee each month. Meanwhile, David Conway has been our primary attorney, and he has served us well. Also, Conway has made it clear that if he needs to hire more people to serve us, he will.

Optimism One moved to gently end our professional relationship with Bob; Steve Choi seconded it.

All in favor: Unanimous. Motion carries.

- Shared Governance documents - Brian Greene

CBA gives schools and divisions an opportunity to have shared governance documents in place. They are supposed to operate within the contract, not supersede it. Ultimately, they should fill in the gaps. Some areas have one; some don’t. These are important and need to be up to date. They can be by discipline or school.

## Announcements, Updates, Reports, and Other Business

- President's Report - Brian Greene
  - End-of-year open house

During finals week at both colleges, Amber will have some refreshments ready. Faculty can pop in whenever.

- Summer YFA operations

Extra 10 hours/week for Amber during the summer.

President and VPs will continue to be working.

Faculty can contact us through the YFA email address.

- Vice Presidents' Reports
  - Steve Choi

A Title 9 issue is wrapping up. There's a program going into mediation. On May 1, he's passing the torch to Optimism One.

- Derrick Wydick

Among smaller issues, a faculty member who requested transfer was denied (on a technicality) and will go into general pool.

- Negotiations Update - Shelley Akiona Traub

PT health benefits: up to 1K/month. MOU signed.

Regarding transfer, we're doing away with the form (which will help to avoid the current problem at CC). Instead, we'll have an internal call for the job.

Brian's Board reports: He has been quite positive, but in February and March, he has not been so positive. Since then, though, things are moving much more swiftly.

We might be able to reach agreement on a few key points and then settle so we can ratify by summer. To do so, we would need a special Rep Council meeting. That announcement could come Friday morning, so don't be surprised.

The three outstanding items:

1. Large lecture terms – there's been movement
2. Parity – it'll take too long, but we have more than the previous 0% commitment
3. Composition – differential

- Treasurer's Update - Hardev Dhillon

Looking good!

- Membership Update - Amber Maines

FT: 310

PT: 124

- Faculty Liaison Update – Allan McKissick

In Policies & Procedures, Policy 7802 has DEI issues put into evals. We asked to pause that policy pending negotiations.

President of CEA agrees that we should pause. The Chancellor and his people want to forward this to District Council. They are overreaching on the process. This could be a major problem for faculty, 10+1, etc.

According to our attorney, David Conway, it isn't a giant issue since we'll still have to negotiate it.

- Council & Committee Reports
  - District Council- [3/27/24](#) \*
  - DFAC - Tom Nomof - [4/4/24](#) \*
  - College Council -

- Iris Carroll [3/25/24](#) \*

Steve reporting for Iris: Voted for College Technicality Plan. Parking after hours approved unanimously.

- Pam Guerra-Schmidt [4/17/24](#) \*

Dr. Joe Manlove will be taking over for her in May.

- MJC Professional Development Committee - Amy Carnahan - [3/29/24](#) \*
- MJC Resource Allocation & Facilities Committee - Iris Carroll/Lori Marchy - [4/5/24](#) \*
- MJC Student Success & Equity Committee - Claudia Ramirez - meeting canceled
- MJC Technology Committee - Brent Wedge- no report submitted.
- MJC Online Education Committee - Steve Miller - meeting canceled

- Other - Open forum

A rep asked who is monitoring the CCAP payments.

Brian: YFA would monitor the stipends, but the deans would propose those stipends. If someone isn't getting paid, then contact Steve Choi or Optimism One.

Yumi Lee will be replacing Amy Carnahan as the representative in Child Development.

- Highlights/Take-Aways - All
  1. Milt Richards' visit
  2. Shared governance
  3. Composition/creative writing differential
  4. End-of-year meet & eat
  5. Commencement regalia provided by YFA, including dry cleaning

*Big thanks to Steve Choi and Pam Guerra-Schmidt for their years of service to YFA and our faculty.*

**Adjourned: 5:16 p.m**

### **Executive Board**

YFA President	Brian Greene	[X]
MJC Vice President	Steve Choi	[X]
CC Vice President	Derrick Wydick	[X]
Secretary	Optimism One	[X]
Treasurer	Hardev Dhillon	[X]
MJC College Council	Iris Carroll	[X]
CC College Council/ CC Member At-Large	Pam Guerra-Schmidt	[X]
MJC Member At-Large	Erin Black	[X]
MJC Member At-Large	Tom Nomof	[X]
Past President	Dimitri Keriotis	[Absent]
Lead Negotiator	Shelley Akiona	[X]
Faculty Liaison	Allan McKissick	[X]

### **Rep. Council**

Agriculture	Lori Marchy	[Absent]
Health Professions	Allison Sampson	[X]
Arts, Performance & Humanities (A)	Brian Sinclair	[X]
Arts, Performance & Humanities (B)	Haleh Niazmand	[X]
Behavioral & Social Sciences	Marvin Jackson	[Absent]
Child Development	Amy Carnahan	[X]
Library	Iris Carroll	[X]
Language Arts (A)	Theresa Stovall	[X]
Language Arts(B)	Laura De Leon	[X]
Physical Education & Recreation	Jim Stevens	[X]
Science, Engineering & Math (A)	Mike Adams	[Absent]
Science, Engineering & Math (B)	Joseph Caddell	[X]
Counseling	Hanna Louie	[X]
Special Programs	Ben Riley	[X]
Industry, Trades & Public Safety	<i>Vacant</i>	[N/A]
Business & Computing	Tim Vaughan	[X]
CC Member At-Large (A)	Tim Elizondo	[X]
CC Member At-Large (B)	Spencer Potiker	[X]
CC PT Member At-Large	Rosa Hernandez	[Absent]
MJC PT Member At-Large	Duane Brooks	[Absent]