

YFA REPRESENTATIVE COUNCIL AGENDA

DATE 01/22/2025

YFA Faculty Office, Room 102—MJC East Campus

Called to order at 3:03 pm

Brian Greene began the meeting with a discussion on a Compensation Models for YFA Officers

Consent Agenda:

- Approve Rep. Council meeting minutes [November 20th, 2024](#) *
- Confirm appointment of Optimism One to the position of Budget Analyst for spring 2025.
- Confirm appointment of Erin Dark Harold as the Professional Development Committee Rep.
- Approve increase to allowable hour limit for MJC College Council Representative Iris Carroll to 30 hours (from 20 hours) per semester for the 2024-25 academic year.
- Approve increase to compensation for YFA Treasurer Hardev Dhillon by up to 27 hours per semester for the 2024-25 academic year.
- Approve increase to allowable hour limit for YFA Lead Negotiator, Shelley Akiona Traub, of additional 20 hours (to 74 hours) for the fall 2024 semester.

Motioned by Iris Carroll; 2nd Spencer Potiker – Motion Carries; 2 abstentions.

Action/Discussion/Continuing Projects

- YFA Reserves and Investment Options - Brian Greene and Hardev Dhillon
 - Brian invited the Reps have discussions with their areas about investment ideas for some of our reserve funds. Brian welcomes all suggestions and comments from constituents, and he solicits their comments and ideas on growing our YFA reserves. We are investigating Santa Monica Community College as a model. Brian is suggesting that whichever investment idea has consensus, YFA can start with a small investment. He said we would set up a small committee to review different types of investment plans.
 - A small discussion followed and Reps were asked to bring feedback from their constituents to the February meeting.
- Part-Time Faculty Membership Drive - Brian Greene, Optimism One, Derrick Wydick and Amber Maines
 - Although the last membership drive was in 2020, YFA has updated our YFA Membership Video, and it's on our website. The reason we are having the membership drive right now is because we have had a number of significant wins for part-timers: 23% increase over the 22-month period, and some will start seeing checks for health checks reimbursements in March. Many of the cases represented by Op and Derrick belong to part-time faculty members. Therefore, we are inviting part-timers who are not members an opportunity to join today! Also, remind part-timers to apply for the part-time benefit/ Health reimbursement. The deadline is January 31st.

- Upcoming Elections - Brian Greene
 - – Half of the Rep Council and Exec Council are up for re-election. Deans should not be involved in YFA Rep appointments. Faculty driven process. If you want to do an actual election, we are happy to assist you with that. The Elections will be in February. New Reps will report in the Fall 25.

YFA President	Brian Greene
CC VP/Grievance Officer	Derrick Wydick
Treasurer	Hardev Dhillon
MJC Member At- Large (A)	Erin Black
Faculty Liaison	Allan Mckissick
Arts, Performance & Humanities (A)	Brian Sinclair
Behavioral & Social Science	Marvin Jackson
Child Development	Yumi Lee
Health Professions	Allison Sampson
Language Arts (A)	Cynthia Dulco
Library	Iris Carroll
Science Engineering & Math (A)	Mike Adams
Special Programs	Ben Riley
CC Part-Time-At-Large	Vacant
At-Large Columbia College (A)	Tim Elizondo

Announcements and Updates

- President's Report - Brian Greene
 - Reclassifying faculty positions
 - Both colleges have started a process of taking an existing vacant faculty position or what would soon be a vacant faculty position and changed these positions into administrative positions. In both cases, they intended to still hire a faculty member. YFA is not in agreement with this practice. The colleges are required to negotiate any reclassification of a current faculty position –with YFA. YFA submitted a Cease and Desist letter from our Lawyer, David Conway to the District. He outlined that if they were going to do this, they would have to negotiate. There has not been a formal response to this letter. David Conway's recommendation is that we should never agree to this process without negotiation
 - A small discussion followed.

- Vice Presidents' Reports
 - Optimism One-
 - Working on cases and encouraged reps to look at their earning statements.
 - Look for email from Tonia Snyder with your 2024-25 compensation summary- Human Resources
 - A small discussion followed.
 - Derrick Wydick-
 - Gave a brief report of his current cases
- Negotiations Update - – Brian Greene reported for Shelley Akiona Traub– District cancelled the first meeting scheduled for the semester. YFA is looking forward to the next meeting as the last meeting was over a month ago. We need the district to follow through on their homework. We are still working to verify the last of the class capacities. If faculty in your area are asked to fill out one of the Class Capacity forms, please reach out to one of us if there are questions. We established the process in 2019, and we are holding the colleges accountable for doing it correctly.
- Three things that the Negotiation team is working on: 1. Evaluations 2. Part-time point system and how Overload classes are assigned 3. English Comp Differential
 - Is it too late to make recommendations for our evaluation form?
 - According to Brian, “It is not too late. Please let me, Op, or Hardev know. That would be great!”
- Treasurer's Update - Hardev Dhillon – Hardev gave an overview of our finance.
- Membership Update - Amber Maines – 307 FT /133PT
- Faculty Liaison Update - Allan McKissick – At district council meeting

Council & Committee Reports

It is preferable to submit written reports ahead of time and provide a summary at the meeting as needed.

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| <ul style="list-style-type: none"> ○ District Council- Tom Nomof - 12/2/24* ○ DFAC - Tom Nomof - 12/5/24* ○ College Council - <ul style="list-style-type: none"> Iris Carroll 12/9/24* 1/12/25* - 1/12 report- needs comments on that 2nd reading on the 27th – please give Iris comments by the 27th for the 2nd reading =Thinking of changing some of the Deans role- Schools would not change Joe Manlove - no report submitted – Gave a brief report of the happenings in Columbia | <ul style="list-style-type: none"> ○ MJC Professional Development Committee - <i>vacant</i> ○ MJC Resource Allocation & Facilities Committee - Iris Carroll/Lori Marchy - 1/17/25* <ul style="list-style-type: none"> ○ MJC Student Success & Equity Committee - <i>vacant</i> ○ MJC Technology Committee - Michael Leamy - No report submitted ○ MJC Online Education Committee - Nita Gopal -No report submitted |
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Other Business

- Other - Open forum – English Department – what did you find out about CCAP- Shelly is submitting a request to the district – Feb 13 is the deadline for reply

Adjourn:

Adjourned at 4:33 pm

*has attachment included

Rep. Council

Executive Board

YFA President	Brian Greene X
MJC Vice President	Optimism One X
CC Vice President	Derrick WydickX
Secretary	Theresa Stovall X
Treasurer	Hardev DhillonX
MJC College Council	Iris Carroll X
CC College Council/ Member At-Large	Joe Manlove X
MJC Member At-Large (A)	Erin Black
MJC Member At-Large (B)	Tom NomofX
Past President	Dimitri KeriotisX
Lead Negotiator	Shelley Akiona Traub
Faculty Liaison	Allan McKissick

Agriculture	Lori Marchy X
Health Professions	Allison SampsonX
Arts, Performance & Humanities (A)	Brian Sinclair
Arts, Performance & Humanities (B)	Haleh NiazmandX
Behavioral & Social Sciences	Marvin Jackson X
Child Development	Yumi Lee (Mike M)X
Library	Iris Carroll X
Language Arts (A)	Cynthia DucloX
Language Arts (B)	Laura De LeonX
Physical Education & Recreation Snaer	Jim Stevens/DemetriusX
Science, Engineering & Math (A)	Mike Adams
Science, Engineering & Math (B)	Jennifer RichmondX
Counseling	Hanna Louie
Special Programs	Ben Riley X
Industry, Trades & Public Safety	<i>vacant</i>
Business & Computing	Tim Vaughan X
CC Member At-Large (A)	Tim Elizondo
CC Member At-Large (B)	Spencer PotikerX
CC PT Member At-Large	<i>vacant</i>
MJC PT Member At-Large	<i>vacant</i>