

# **YFA REPRESENTATIVE COUNCIL Minutes**

**DATE 11/20/2024**

YFA Faculty Office, Room 102—MJC East Campus

## **Consent Agenda: Called to order at 3:05**

- Approve Rep. Council meeting minutes [October 16, 2024](#) \*  
Motioned by Optimism One; 2<sup>nd</sup> by Lori Marchy. – Unanimously approved.

## **Action/Discussion/Continuing Projects**

- Membership Dues Decision –
  - Brian Greene invited Reps to share comments from their constituents regarding the YFA Dues Structure, which YFA is required to review every 3 years. A few Reps intimated constituent approval in favor of a YFA consensus. Other Reps reported no response from their constituency. Some Reps voiced approval for staying with the Status Quo. Fall of 2026, we will need to formally review our Dues Structure again because we were in the 2<sup>nd</sup> year of the 3-year cycle.
    - Motion to keep the YFA Dues as they are: Optimism One; 2<sup>nd</sup> by Ben Riley.
    - Friendly amendment, from Optimism One, to leave the YFA Dues Structure as is and revisit this topic in Fall 2027, 3 years from now as stated in YFA Bylaws; 2<sup>nd</sup> by Ben Riley.
  - No further discussion – Unanimously approved.

## **Announcements and Updates**

- President's Report - Brian Greene
  - No Confidence Vote- Columbia approved a Vote of No Confidence in President Tran, 11/15/2024. Due to a procedure issue with the 1<sup>st</sup> Reading of the Resolution in October, it was rescinded last week although they were scheduled to address the 2<sup>nd</sup> Reading of the Resolution. Therefore, Columbia voted to skip the 2<sup>nd</sup> Reading. Technically, they reviewed the resolution for 2 months, October and November, and passed it in Columbia's Academic Senate, in one Reading. Brian stated that there were some changes made to the approved Resolution, but the changes were not substantive changes. The Vote of No Confidence in President Tran is a symbolic gesture that does not required the YCCD Board to respond.
    - A small discussion followed
    - Brian shared his opinion is that he has been opposed to the Vote of No Confidence in President Tran because he believes it was not the appropriate response to the concerns, nor does it seem productive. Even so, there is clearly much discontentment in Columbia, and the District and colleges should do more to address the concerns.
    - A small discussion followed about the YCCD Board's possible response to the vote.
  - Holiday social-
    - MJC & Columbia: Rescheduled the Holiday Social to December 11<sup>th</sup>, 12pm -2pm – during Finals Week- Both events will be in the YFA Lounges on both campuses.
    - Brian stated that the Rep Council meeting may be canceled on December 11<sup>th</sup> if we do not have anything pressing since people will be in Finals. YFA will keep you posted.
  - Part-time Membership drive-
    - A few years ago, when Shelley was President, YFA had a Part-Time Membership Drive. It's time to do this again. Brian has spoken to Exec about it and timing this event close to the significant gains in part-time and overload pay, an 8% parity increase, and the part-time Health Benefits, is ideal. In the Spring, probably February-March, some part-timers will see reimbursement checks for out-of-pocket medical expense, up to \$1000 a month. Therefore, the timing is right to do a push for Part-Timers to join YFA. We have many options for facilitating the event, such as resending the video that was made a few

years ago or holding an event at Columbia to answer questions. YFA needs to seize the moment and encourage more Part-Timers to join.

- A small discussion followed
- Chancellor Hiring Process-
  - Brian shared that there were plenty of public comments regarding the approach to replacing the Chancellor. The Board voted on several different things regarding this process including a to conduct the search in house. They voted whether to create a permanent or interim position. The Board decided to create an interim position. The Board has a plan to proceed. Three Board members, Trustee Richards, Garret, and Trustee Hinton will serve as the Search Committee, and they are going to get feedback from the constituent groups. All of the constituency groups have concerns that the The application process is a minimum of 30 days.
    - A small discussion followed
- YFA General Meeting during Institute Week –
  - During Institute Week, instead of a General YFA meeting, YFA will facilitate a General YFA Training Session. Faculty will be able to earn FLEX credit while attending this meeting. Look for more information to come. Reps were encouraged to share ideas for possible topics.
- Vice Presidents' Reports
  - Optimism One-
    - Working on multiple cases
    - This is evaluation season, and there is a lack of mentoring or oversight regarding some of the issues with Part-Timers.
    - A handbook for Part-Timers would help address some of these issues
    - YFA cannot force departments to create a handbook
    - A small discussion followed
  - Derrick Wydick –
    - Working on multiple cases –
    - New Admin not putting up with bad-acting employees
- Negotiations Update –
  - Brian Greene –
    - A Session will be on Friday, 11/22/24. Negotiations are going slower than Brian thought. There is a sub-group, Optimism and Hardev, working on evaluations to streamline the forms. The District has not presented any substantive proposals regarding the evaluation process. In addition, the District has a new Conceptual Plan for Article 7, the rehire process for part-timers and overload scheduling. This new plan eliminates the points and innovates the process. Shelley, Op, and Brian are analyzing this new plan and are actively composing a counterproposal. A carryover from last year, the deferential for English Composition Instructors, has come to a standstill. The District is only interested if done in combination with increasing the class capacity. YFA will regroup and plan out our strategy for how to approach this issue successfully later. Other items of concern discovered from the YFA Survey are Lab-Lecture Parity and Retiree Benefits, for those hired after 2013. These two items are the next big things that YFA is going to work on, but due to time restraints, they may be addressed in the next negotiations cycle.
      - A small discussion followed
- Treasurer's Update - Hardev Dhillon- Gave a timely report of our funds and expenses
- Membership Update - Amber Maines - 307 Full-Timers and 127 – Part-Timers
- Faculty Liaison Update - Allan McKissick
  - The last Board meeting had many people speak on the election process of the next Chancellor. The Board decided, over some objections, to have an interim Chancellor. The selection process will be a minimum of 30 days. Another big objection was the of the committee: 3 Board members, an alternate, and a student Trustee. The YCCD Board wants to be in the process of selecting the Chancellor because they have a huge interest in selecting their one and only hire.

Historically, the Board has not been in on the process; they were simply handed a few names. Therefore, the Board has not been happy and wanted to be in on the earlier portion of the process. The concern from a faculty level is who is not on the committee. All constituency groups are not represented in this committee. Allan will speak to the President of the Board and Committee Member Milt Richards when he returns to town, about the lack of representation of all constituency groups.

**Council & Committee Reports**

It is preferable to submit written reports ahead of time and provide a summary at the meeting as needed.

- o District Council- Tom Nomof - [10/30/24\\*](#)
- o DFAC - Tom Nomof - Meeting canceled
- o College Council -
  - Iris Carroll [10/14/24\\*](#) [10/28/24\\*](#)
    - [Keep an eye out for Brian Sanders' Shortened calendar](#)
    - [A discussion followed](#)
  - Joe Manlove - no report submitted
- o MJC Professional Development Committee - *vacant*
- o MJC Resource Allocation & Facilities Committee - Iris Carroll/Lori Marchy - [10/18/24\\*](#) [11/1/24\\*](#)
  - o MJC Student Success & Equity Committee - *vacant*
  - o MJC Technology Committee -Michael Leamy - [11/8/24\\*](#)
  - o MJC Online Education Committee - Nita Gopal - [11/15/24](#)

**Other Business**

- Other - Open forum
  - o Rep- Are faculty required to update their Outlook Calendars to reflect teaching time and non-teaching time?
    - Brian- Faculty are not required to use any Calendar software.

**Adjourn: 4:13 pm**

\*has attachment included

**Executive Board**

YFA President	Brian Greene	(X)
MJC Vice President	Optimism One	(X)
CC Vice President	Derrick Wydick	(X)
Secretary	Theresa Stovall	(X)
Treasurer	Hardev Dhillon	(X)
MJC College Council	Iris Carroll	(X)
CC College Council/		
Member At-Large	Joe Manlove	(X)
MJC Member At-Large (A)	Erin Black	(X)
MJC Member At-Large (B)	Tom Nomof	(X)
Past President	Dimitri Keriotis	
Lead Negotiator	Shelley Akiona Traub	
Faculty Liaison	Allan McKissick	(X)

**Rep. Council**

Agriculture	Lori Marchy	(X)
Health Professions	Allison Sampson	(X)
Arts, Performance & Humanities (A)	Brian Sinclair	
Arts, Performance & Humanities (B)	Haleh Niazmand	(X)
Behavioral & Social Sciences	Marvin Jackson	(X)
Child Development	Yumi Lee	(X)
Library	Iris Carroll	(X)
Language Arts (A)	Cynthia Duclo	(X)
Language Arts (B)	Laura De Leon	(X)
Physical Education & Recreation	Jim Stevens/Demetrius Snaer	(X)
Science, Engineering & Math (A)	Mike Adams	(X)
Science, Engineering & Math (B)	Jennifer Richmond	(X)
Counseling	Hanna Louie	(X)
Special Programs	Ben Riley	(X)
Industry, Trades & Public Safety	<i>Vacant</i>	
Business & Computing	Tim Vaughan	
CC Member At-Large (A)	Tim Elizondo	
CC Member At-Large (B)	Spencer Potiker	
CC PT Member At-Large	vacant	
MJC PT Member At-Large	Duane Bro	