



Highlights – Representative Council – Wednesday, September 18, 2024

1. **FSA Process-** The deadline for FSA applications is October 1st. It's a different deadline than the one we had in the past. This process can include the equivalency process, but it is separate. The equivalency process is an Academic Senate process to evaluate if instructors meet MQs in a given area. If you are unsure if you meet the MQs in a service area, your FSA application would go to the Senate for evaluation to determine if you have met the MQs in that service area. Then the application would come back to YFA once the equivalency process is completed. The decision process of FSAs occurs in November.

FSA only applies if we have layoffs. Please do not get worried about this process unless we are going to have layoffs. This is a good time to make sure your FSA paperwork is in order. If you have minimum qualifications in another service area, you can apply for an FSA in that area.

2. **Shared Governance Document-** The contract includes an article, 34.1.3.3, that encourages schools and departments to have a Shared Governance Document (SGD). The SGD does not supersede the contract, but it can clarify some departmental or area processes for a variety of things, such as department seniority, scheduling assignments and rotations for serving on committees. They can be quite helpful. Schools are not required to have them, but YFA would like for people to know that they exist, and schools, divisions, and departments are allowed to have them. Reps are encouraged to look at them to make sure they are current and align with the contract.
3. **District Public Safety Committee--** This is a new committee. It will include some community members from Modesto and Sonora. YFA has two representatives on this committee. If there are folks who are interested, please let Brian know. No meetings are scheduled as of yet.
4. **YFA Finance**—Thanks to your membership, YFA is in a very healthy financial position.