



President's Report

Brian Greene, YFA President

I hope this newsletter finds you well and that your spring semester is going smoothly thus far.

YFA elections take place this month for half of our officers and representatives. The following officer positions are up for election this semester: President, Vice President/Grievance Officer (Columbia), Treasurer and Member-At-Large (MJC). These positions all have two-year terms that run through spring 2027. The nomination window closes on Tuesday, February 18th. Half of our Rep Council positions are also up for election. Rep Council is a great way to get involved with YFA and contribute to the important work we're doing advocating for faculty.

One recent success is the new health reimbursement for part-time faculty. Reimbursement requests were due Jan. 31. HR is working with YFA to process the requests and cut checks ASAP.

The Extra Student Stipends for fall 2024 are expected to be paid on the February 10th payroll. For 2024-25, the stipend is ~\$59.90 per student/unit for students 41-50 in your class at census.

The recent Social Security Fairness Act makes many faculty with other work history eligible for Social Security benefits. Join us Feb. 19 at 1:30 p.m. to learn more.

Negotiations Update

Shelley Akiona Traub, YFA Lead Negotiator

Colleagues: In our last update of 2024, we reported that YFA is auditing class capacities because it was discovered that dozens had been changed outside of the process implemented in May 2019. Approximately 125 courses remain between our two colleges that do not have sufficient documentation. If any of these courses are in your discipline, your dean or VPI may request that you participate in the process to officially set the class cap. If you have questions or concerns about participating in the process, please contact your YFA Vice Presidents or President. As a reminder, YFA maintains the position that class capacities set in May 2019 remain in effect, until any change to class capacities can be verified.

At the District's request, our January session was cancelled, and our next session is not until February 28. In response, YFA requested to reschedule the cancelled session and also requested the District send over counter proposals to keep negotiations moving forward. We continue to wait for YCCD's counter proposal on Article 7, especially around part-time reemployment. We have requested that YCCD send a written proposal for any substantive changes to Article 6- Evaluation since progress by the subcommittee has stalled. There is no progress to report on securing summer office hour pay for FT faculty, nor any movement towards solving pay parity for PT English Comp instructors who are still receiving 13 hours less pay per term.

I would have rather reported that negotiations have been active this term, but that is not the case. Hopefully, the District will soon respond to our requests that will keep us progressing forward, and I'll have a robust update next month....

~ In Solidarity, Shelley

Know Your Contract

Last week was the first time a faculty position was posted internally per our updated Article 13 process. Probationary and tenured faculty who meet MQs have a short window to apply for internal positions before they are posted publicly. This is a much more transparent and fair process. Please keep on eye out for these announcements if you are interested in a transfer or reassignment.

March 1 is the deadline for eligible faculty to notify the district of their intent to utilize the Article 17 Pre-Retiree Reduced Workload program for 2025-26. You can find the form on the [YFA MOU webpage](#).

Calendar

- February 5 - YFA Exec Board Meeting
- February 19 - Retirement Topics: Social Security and Reduced Workload
- February 19 - Rep Council Meeting
- March 1 - Pre-Retiree Reduced Workload Requests Due