



Highlights YFA Rep Council 3/19/2025

1. MJC and Columbia Faculty had a wonderful Trivia Night, 3/20, at the Contentment Brewing Company, across the street from Founders Hall. Dinner was sponsored by YFA. Non-alcoholic beverages were sponsored by the MJC Academic Senate. 3 rounds of trivia and prizes! Thank you to all who attended.
2. On Wednesday, 3/26, look for an email from the YFA office. The subject is Action: Faculty Service Area Review. Please check your hire date and Faculty Service Area, FSA. If you see any discrepancies, please contact YFA President, Brian Greene, by April 9th. As a reminder, FSAs only come into play in the case of layoffs. They do not indicate disciplines in which you work or are eligible to work, although there is a lot of overlap. Faculty are assigned FSAs when they are hired. Each fall, there is a process whereby faculty can request additional FSAs for areas where they meet minimum qualifications or equivalency. Please see Article 20 of the CBA for details.
3. During the March YFA Rep Council Meeting, we had the pleasure of having Trustee Leslie Beggs visit and share her very poignant educational philosophies and experiences. Trustee Beggs shared her passion for education, part-time faculty, and student leaning. Representatives asked some questions and found some common goals.
4. The Negotiation Team met on 3/14. The biggest focus right now is Regular Substantive Interaction, RSI. YFA has been ready to address the RSI non-compliance issue since January. We have been waiting to provide a proposal, which was received on March 14. The essential issue is that to address the non-compliance problem, evaluation standards are going to change. The YFA Negotiation Team is representing faculty and protecting your faculty workloads.
5. After a robust discussion on the current financial climate in Exec, and a consensus in Rep Council, YFA has decided to pause investing any of the YFA Reserves. However, if anyone would like to hear the investment information obtained by Brian, Hardev, and Op, please contact them.