



YFA REPRESENTATIVE COUNCIL Minutes

10/15/2025

YFA Faculty Office, Room 102—MJC East Campus / Zoom

The meeting was called to order at 3:00pm.

Consent Agenda-

- Approve Rep. Council meeting minutes [9/17/2025](#)
 - Iris Carroll motioned to approve the Consent Agenda, and Tom Nomoff 2nd the motion. The Reps voted unanimously to approve the motion. The motion carries.

Action/Discussion/Continuing Projects

- Trustee Darin Gharat-
 - Trustee Darin Gharat was a guest at our YFA Rep Council meeting, and he gave a brief introduction of his background and history at MJC as a student before he became a Board Member, as well as a bio of his journey to becoming a Trustee of the YCCD Board. Trustee Gharat discussed obtaining his pilot's license and flying planes for a charter company for a brief period of his life, but he decided he wanted to explore another career path. In 1989, he started working at the Stanislaus County Sheriff's Office, working in all the different functions of the Sheriff's Office: Boating Officer, Custodial Deputy, Coroner Investigator, Internal Affairs, and did all sorts of interesting duties, including learning how to fly helicopters. Twice in his career, he served as a Union Representative, President, and Vice President in both Deputy Sheriff Associations and the Management Association when he was promoted to the rank of Lieutenant. For the last 22 years, he was elected to serve on the Stanislaus County Retirement Board. He has been a member of the YCCD Board since 2016. Trustee Gharat says his proudest YCCD Board moment was being President during the MJC Faculty Strike because he believes the negotiation brought faculty and the YCCD Board closer together. He holds this event in high esteem because he was able to work closely with Jim Salman (YFA President) and Curtis Martin (Academic Senate President) to resolve the issues that lead to the strike, as well as educating the community once the strike was over. Trustee Gharat sees the aging infrastructure at the college and the need for money to finance these repairs as the major challenges going forward. He believes that without a Bond, the aging infrastructure will require more resources internally to keep this institution viable and going into the future. Because the district waited too long to ask for a Bond, the interest rates are too high right now. Trustee Gharat believes that once the interest rates are lower, then we should ask the community to vote on a Bond to make sure we are on the cutting edge of innovation in technology, infrastructures, as well as providing the best higher education experience we can offer to our students and community at large. Another major challenge is State Funding, as well as Federal Funding; we don't know what will happen. A robust Q & A followed.
- Rep & Roll!
 - Op asked each Rep and Exec Member to share their favorite music and what they were listening to today. Great fun!
- Opening a Flexible CD with Bank of America in the amount of \$100,000 + renewing CD 1 which expires on 10/29/2025 for the best available rate at the time of renewal (Hardev Dhillon)
 - Hardev gave a follow-up on looking into a high-yield savings account. She stated that Bank of America does not offer that type of product, but they do offer a Flexible CD, where you can withdraw funds within a 7-day window, and there was no penalty for withdrawing and closing it early. Therefore, she had been in touch with Bank of America. Op and Hardev will meet with B of A next week, and B of A will let them know all the terms, as well as the interest rate of the Flexible CD account. The last time Hardev checked, the term was 9 months with a 3.5% interest rate. She invited Reps to contact her if they have questions or concerns.
- Trailing Median: What it is and Why it Matters (Brian Greene)
 - Brian gave a presentation on Trailing Median, which was one of the topics generated from the Negotiation Survey earlier this semester. YFA established a compensation model after the strike, which was one of the agreements negotiated later that would automate our salary increases, and it would remove some of the contentiousness from the negotiation process. For the past 5 years, as stated in Article 14.1, the district has

been using the California Federation of Teachers Study, which comes out between May and August. In the contract, we have an agreement that there is a benchmark that uses the median value, which is aligned with our Column 4, Step 21. The benchmark on the list is used to calculate what is needed to add to Column 4 Step 21 to reach the new number. Then, all the other numbers are derived from the new number in Column 4 Step 21. Brian stated that there is a formula that is used to figure out the rest of the salary schedule once the new number (Column 4 Step 21) is plugged in. Brian further explained the pros and cons of trailing median. A robust discussion followed.

- Calendar Committee Follow-Up (Op)
 - Op gave an update on the last Calendar Committee meeting. A committee member presented a position that advocated for a later start for Fall 2026, ending closer to Christmas. Everyone that Op heard from expressed a desire for an earlier start in the fall with a longer Christmas break. Therefore, Op sent a detailed letter to Chancellor Tran about our rationale for an earlier start in the fall. The next meeting at the district level is October 27th. Op has not heard a reply to his letter, but he hopes that by the 27th of October, the district will have heard enough feedback regarding starting later and having a shorter Christmas to make a decision that mirrors the desires of the majority. However, we will have to wait until the meeting to hear the results of Chancellor Tran and the district's decision. A small discussion followed.
- Cameras on Campuses (Erin Black)
 - The CBA states that we are permitted to have a list of all the cameras on all campuses. Campus Security has provided a comprehensive list of all working and non-working cameras to Erin Black. Although we have a list, we do not have the current "field of view" of the working cameras, as a security protocol. A small discussion followed.
- How to Read the Leave Sheets (Brian Greene)
 - Full-time faculty receive a detailed "Leave-Used" report at the end of each month by email. Full-time faculty accrue 85 hours a year, which is ten 8.5-hour days. When you are missing a class, you are submitting an absence form for just the hours of the class that you missed, not the entire day. We also are granted 6 personal necessity days per year, things that we can't be reasonably expected to do outside of work time. "Personally-Necessity" time is not cumulative, so if you do not use it in a year, it goes away. It is a subset of your sick time. Brian explained how to read the report. A robust discussion followed.
- Yosemite 205 (Op)
 - Close to making Yosemite 205 a Faculty Lounge and shared space with staff. We are still working on ordering and installing a lock, so by the end of the month, everything should be completed. By the beginning of November, we will start stocking Yosemite 205 with snacks and drinks, and we will send out advertisements to faculty and staff on west campus that they can use the lounge.

Announcements and Updates

- President's Report - Optimism One
 - As per the RSI MOU, Deans will be able to view the online courses of faculty during the review process. Op encouraged the Reps to be good stewards of YFA and do their best to calm the concerns of faculty that the review process of their online courses has not changed. The review is not an evaluation. The RSI review form is the same. Each faculty member will have 3 opportunities to pass the review.
- Vice Presidents' Reports
 - Erin Black gave a brief update of her duties at MJC.
 - Derrick Wydick gave a brief update of his duties at CC.
- Negotiations Update - Brian Greene
 - Brian gave a brief update on his last meeting with the district. He stated that the district had 17 articles that they were re-opening for re-negotiation. The district did agree to 8 re-opener dates with the first, November 14th, one in December, and 6 in the Spring. The YFA Negotiation team is meeting this Friday. The Negotiation team is ready to work, and we will report more information in the monthly newsletter.
- Membership Update - Hardev Dhillon
 - As of today, there are 300 Full-Time Faculty members and 166 Part-Time Faculty members.
- Treasurer's Update - Hardev Dhillon gave a brief report of our finances.
- Faculty Liaison Update - Steve Choi: No report

Council & Committee Reports

Please submit written reports ahead of time and then provide a summary at the meeting, as needed. Thanks.

- o District Council- Optimism One - [9/24/25](#)
- o DFAC - Op One, Brian Greene - [10/2/25](#)
- o College Council
Iris Carroll (MJC) - [9/22/25](#)
Joe Manlove (CC) - [9/5/25](#)
- o MJC Professional Development Committee - Erin Dark-Herold - No report submitted
- o MJC Resource Allocation & Facilities Committee - Lori Marchy/John Davis - No report submitted
- o MJC Student Success & Equity Committee - Aman Duggal - No report submitted
- o MJC Technology Committee - Michael Leamy - No report submitted
- o MJC Online Education Committee - Nita Gopal - [9/15/25](#)
- o Policies & Procedures - Steve Choi - No report submitted

Other Business

- Other - Open forum
- Highlights/Take-Aways - All – Trustee Darin Gharat's Visit / RSI Reviews / Negotiations

The meeting was adjourned at 5:04pm.

Representative Council

Agriculture	Nicole Morris	X	Language Arts (B)	Laura De Leon	X
Arts, Performance, and Humanities (A)	Leslie Collins	X	Library	Iris Carroll	X
Arts, Performance, and Humanities (B)	Haleh Niazmand	X	Physical Education	Jim Stevens (fall) Demitrius Snaer 10/15	X
Behavioral & Social Sciences	Marvin Jackson	X	Science, Engineering & Math (A)	Mike Adams	X
Business & Computing	Nancy Sill	X	Science, Engineering, Math (B)	Jennifer Richmond	X
Child Development	Yumi Lee	X	Special Programs	Ben Riley	X
Counseling	Hannah Louie		At-Large Columbia College (A)	Tim Elizondo	
Health Professions	Gina Wells	X	At-Large Columbia College (B)	Spencer Potiker	
Industry, Trades, and Public Safety	Vacant		At-Large PT @ CC	Sanaya Kaur	X
Language Arts (A)	Chandra Howard	X	At-Large PT @ MJC	Scott Taylor	X

Executive Board

President	Optimism One	X	Member-at-Large (MJC-A)	Lori Marchy	X
Vice President (CC)	Derrick Wydick	X	Member-at-Large (MJC-B)	Tom Nomoff	X
Vice President (MJC)	Erin Black	X	Member-at-Large/College Council Rep (CC)	Joe Manlove	X
Secretary	Theresa Stovall	X	Past President	Brian Greene	X
Treasurer	Hardev Dhillon	X	Lead Negotiator (non-voting)	Brian Greene	X
College Council Rep (MJC)	Iris Carroll	X	Faculty Liaison to the Board	Stephen Choi	X