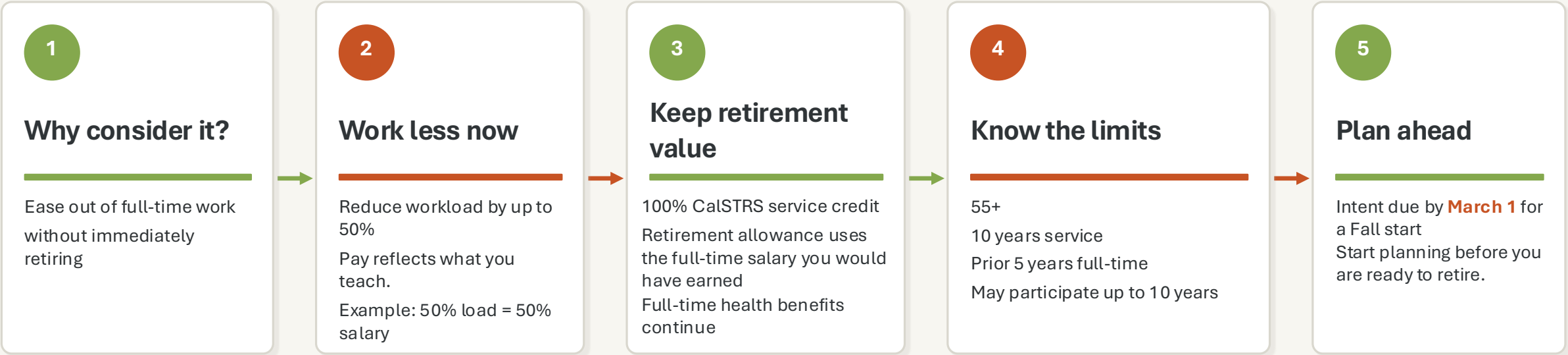


ARTICLE 17

Pre-Retiree Workload Reduction

A phased path from full-time work toward retirement



TAKEAWAY

WORK LESS → GET PAID FOR WHAT YOU TEACH → KEEP THE FULL-TIME RETIREMENT BASIS

Eligible CalSTRS faculty:
The reduced paycheck does not mean reduced service credit or a reduced full-time salary basis for the retirement allowance.