

YFA REPRESENTATIVE COUNCIL Minutes - Approved
02/18/2026
YFA Faculty Lounge, Room 102—MJC East Campus

Meeting called to order at 3:00pm

Consent Agenda

- Approve Rep. Council meeting minutes: [11/19/25](#) and [01/21/26](#)
 - Iris Carroll motioned to approve the Consent Agenda; Brian Greene seconded the motion. The Rep Council voted unanimously to approve the motion.

Action/Discussion/Continuing Projects

- Kathren Pritchard - Associate Vice Chancellor of Human Resources, YCCD
 - Ms. Pritchard shared that one of her core values is to put the “human” in Human Resources. Her commitment to honesty is non-negotiable. She strives to deliver messages with compassion, kindness, and respect. She envies those who teach because they actually get to work with YCCD’s prized possessions: students. From the most recent HR survey regarding HR efficacy, she discovered three areas for improvement: (1) HR communication; (2) recruitment timelines and committee communication; and (3) a desire to create a more welcoming HR for YCCD.
- Guest Speaker on A.I. Workload and Collective Bargaining Agreements? - Optimism One
 - President One shared that he and VP Erin Black attended a Bay Faculty Association conference in November, and Francesca Cabrerias spoke on the historical development of AI and how AI impacts faculty workload. Op suggested that YFA invite Cabrerias to talk to faculty about the ramifications of onboarding AI tools. A rep asked if we could explore other AI scholars to identify who would better meet the needs of faculty. Op stated that he would follow up.
- Reps Representing
 - What are you dealing with or hearing in your schools?
 - Various Reps shared the concerns in their areas:
 - New Tenure-Track faculty in some areas are experiencing some onboarding issues in not understanding their service-area responsibilities as a part of their jobs. Where in the CBA should YFA Reps direct newly hired tenured faculty to review these required duties?
 - President Optimism One pointed to [Article 4.2.3](#), adding that one of his desires is to educate newly hired faculty of their duties beyond the classroom. One also said he will pass this information on to HR to further address when they conduct their onboarding sessions and orientation process.
 - Another Rep stated that a part-timer asked for clarification of the evaluation process. Should both the dean *and* peer evaluator observe their teaching?
 - The contract says, “For part-time faculty, at least one performance observation shall be conducted” (6.6.1). It doesn’t say which evaluator should do it.
 - Another Rep asked about having the negotiation team revise the Article 6 language for evaluation teams where Part-Time faculty are able to “mutually agree” with the dean regarding their peer evaluator, but Full-Time faculty were not given the same consideration.
 - President One stated that the evaluation workgroup is examining all inconsistencies in the Article 6 language.
- Representative Council Pamphlet - Erin Black
 - Erin Black presented the revised Rep Council Pamphlet, and it looks ready to go. We will be sending the pamphlet to Duplicating. Thank you, Erin!

- T-shirt Distribution - Optimism One
 - YFA t-shirts can be picked up in the YFA office.
 - Any t-shirts not picked up by 2/27 will be sent through campus mail.
- T-shirt Exhibitionism - Optimism One
 - Please wear your t-shirts/YFA Swag at your department and/or school meetings.
- Evaluations in the CBA - Derrick Wydick
 - Faculty should check their email for a recording of the evaluation training.
- School-wide Sabbatical Promotions - Optimism One
 - President One requested that YFA Reps promote sabbaticals. YFA would like to see faculty utilize this privilege. Therefore, please encourage faculty to start working on their proposals. There are sabbatical proposals in the YFA office for curious faculty who want to see successful examples.

Announcements and Updates

- President's Report - Optimism One
 - President One reviewed the candidates for the next YFA election.
 - All positions will have an election. Candidate statements need to be submitted to YFA no later than 2/25 so the ballots can be mailed out on 3/2.
- Vice Presidents' Reports
 - Erin Black gave a brief update of her duties.
 - Derrick Wydick gave a brief update of his duties.
- Negotiations Update - Brian Greene
 - YFA submitted a Request for Information to the district about AI Tools being used district-wide and what sort of privacy options does the district provide to faculty, staff, and students in tandem with onboarding these tools. Also, YFA asked to add AI tools to negotiations. Our areas of concern are academic freedom, workload, intellectual property, and privacy.
 - Greene asked that Reps to bring feedback from their areas regarding specific issues relating to AI that YFA should advocate for in negotiations.
 - Regarding negotiations as a whole, YFA is seeking to negotiate faculty and retiree benefits, lab parity, and compensation.
- Membership Update - Hardev Dhillon
 - As of 2/18/2026, YFA has 312 full-time members and 160 part-time members.
- Treasurer's Update - Hardev Dhillon gave a report of our finances.
- Faculty Liaison Update - Steve Choi gave a brief update of his duties.

Council & Committee Reports

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| <ul style="list-style-type: none"> ○ District Council- Derrick Wydick ○ DFAC - Brian Greene - 02/05/26 ○ College Council
Iris Carroll (MJC) 11/10/25, 12/08/25, 01/12/26
01/26/26, 02/09/26
Joe Manlove (CC) ○ MJC Professional Development Committee - Erin Dark-Herold - 02/05/26 | <ul style="list-style-type: none"> ○ MJC Student Success & Equity Committee - Aman Duggal ○ MJC Technology Committee - Michael Leamy ○ MJC Online Education Committee - Nita Gopal ○ Policies & Procedures - Steve Choi ○ MJC Resource Allocation & Facilities Committee - Lori Marchy/John Davis |
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Other Business

- Other - Open forum
- Highlights/Take-Aways - All

Adjourned: 4:57 p.m.

Representative Council

Agriculture	Nicole Morris	x	Language Arts (B)	Laura De Leon	x
Arts, Performance, and Humanities (A)	Leslie Collins	x	Library	Iris Carroll	x
Arts, Performance, and Humanities (B)	Haleh Niazmand	x	Physical Education	Jim Stevens (fall)	x
Behavioral & Social Sciences	Marvin Jackson		Science, Engineering & Math (A)	Mike Adams	x
Business & Computing	Nancy Sill	x	Science, Engineering, Math (B)	Jennifer Richmond	x
Child Development	Yumi Lee	x	Special Programs	Ben Riley	x
Counseling	Hannah Louie	x	At-Large Columbia College (A)	Tim Elizondo	
Health Professions	Gina Wells	x	At-Large Columbia College (B)	Spencer Potiker	x
Industry, Trades, and Public Safety	Vacant		At-Large PT @ CC	Sanaya Kaur	x
Language Arts (A)	Chandra Howard	x	At-Large PT @ MJC	Scott Taylor	x

Executive Board

President	Optimism One	x	Member-at-Large (MJC-A)	Lori Marchy	x
Vice President (CC)	Derrick Wydick	x	Member-at-Large (MJC-B)	Tom Nomoff	x
Vice President (MJC)	Erin Black	x	Member-at-Large/College Council Rep (CC)	Joe Manlove	x
Secretary	Theresa Stovall	x	Past President	Brian Greene	x
Treasurer	Hardev Dhillon	x	Lead Negotiator (non-voting)	Brian Greene	x
College Council Rep (MJC)	Iris Carroll	x	Faculty Liaison to the Board	Stephen Choi	x