

YFA REPRESENTATIVE COUNCIL Minutes - Approved
04/15/2026
YFA Faculty Office, Room 102—MJC East Campus + Zoom

Consent Agenda 3:00 pm

- **Approve Rep. Council minutes:** [03/18/26](#)
 - Chandra Howard motioned to approve the 3/18 Rep Council minutes. Iris Carroll 2nd the motion. The Rep Council unanimously voted in favor of the motion. The motion carries.

Action/Discussion/Continuing Projects

- **Guest: Brian Sanders - MJC President**

President Sanders gave a brief history of his trajectory from tenured Math Professor to Dean of SME, Vice President of Instruction at Columbia College and Modesto Junior College, and President of MJC. One of his goals is to maintain MJC's stability, which he does by supporting his leadership team. Another goal is to improve our facilities that did not get upgraded with the Measure E bond. His hope is that the Board of Trustees will vote to approve putting a new bond on the November ballot so that MJC will see those much-needed improvements.
- **YFA Bylaws Revisions – Theresa Stovall**
 - Theresa gave an update on the YFA Bylaws Revision
 - Although the majority of Rep Council members expressed strong convictions against endorsing board member candidates in the future, some Reps and Exec members expressed caution on sunseting Article 19. Therefore, President One decided to table the discussion for now and would revisit this discussion at a later date.
 - Optimism One suggested to update the Bylaws' language for Rep Council Elections.
- **Splitting Industry & Trades from Public Safety for Separate Representation (YFA Bylaws - Article 5.13)**
 - Optimism One shared that YFA now has a Rep for Industry & Trades; however, Public Safety has split from Industry & Trades, and both schools have a separate dean. Eric Sliva has volunteered to serve in the fall as a Rep for Industry & Trades, which means that Public Safety would need a Rep as well. However, according to YFA Bylaws, there is a process for restructuring Rep Council. Therefore, since 4/15 is the last Rep Council meeting for the semester, YFA does not have the time to conduct this process. Optimism One said we'd revisit this in the fall.
- **Classroom Disruption, Reporting, and Response - Mike Adams**
 - Rep Adams reported that he had received several complaints from faculty on West Campus last week due to Facilities broadcasting very loud bird sounds in the PA system to scare birds out of the stairwells in the Science Community Center. However, the bird sounds were so loud that they disturbed classes and faculty in offices. The first complaint came in at 8:05 am while a faculty member was giving a test. Some faculty contacted their dean, and the dean was unable to have any control over the noise because this situation was a Facilities decision. Rep Adams suggested that perhaps another voice should have been in the discussion to make that decision because the choice of Facilities to conduct a bird song concert during times when classes were in session completely ignored the negative impact the noise would have on instruction. Therefore, Rep Adam asked YFA how faculty could prevent something like this from happening in the future.
 - President One stated that College Council may be the proper venue for addressing this issue and other issues where faculty are not informed of Facilities projects that impact instruction. One will follow up to address it with admins.
- **AI & Workload - Marvin Jackson**
 - Rep Marvin Jackson shared some concerns from Behavioral & Social Sciences:
 - How is YFA addressing the extra workload associated with students using AI?
 - Brian Greene stated that AI & Workload is being addressed in negotiations. He also stated that YFA's position on AI & workload is that we acknowledge it is an issue, but we do not have a solution. We are trying to create a solution; however, we are not there yet.

- What is the required work distribution amongst faculty for departmental work? Should the same faculty be responsible for all the departmental committee duties?
 - Suggestion: Do you have a Shared Governance Document that identifies the departmental duties of faculty? Having a Shared Governance Document that addresses how departmental duties are assigned would be a method to address this issue.
 - It's expected faculty are required to work 5+ hours per week for professional hours beyond instruction, office hours, and FLEX. Faculty have a lot of flexibility in meeting this obligation. The evaluation process is the appropriate method to address whether or not faculty are meeting this obligation. There is language in the CBA that identifies the appropriate consequence for faculty who do not meet this obligation, such as not being assigned an overload. This issue is something for the dean to address.
- **Workload Distribution within Departments + Additional Hours Expected - Marvin Jackson**
 - What should faculty do when they are offered work projects without stipends? Can a stipend be given after the work begins?
 - Optimism One shared that if a dean proposes a work project to faculty, then YFA should be involved in negotiating that stipend before any work happens. Faculty and deans should not discuss stipends because that would be "Direct Dealing," which is prohibited.
- **Rep Council Elections - Optimism One**
 - Optimism reported that YFA is still waiting for some school Rep Council election results. Optimism has championed faculty running their own Rep Council elections instead of deans having input in who should serve.
- [2026-2027 Meeting Dates & Times](#) - Optimism One

Announcements and Updates

- **President's Report - Optimism One** – see above
- **Vice Presidents' Reports**
 - **Erin Black** – Gave a brief report of her duties.
 - **Derrick Wydick** -Gave a brief report of his duties.
- **Negotiations Update - Brian Greene**
 - Brian Greene gave a thorough Negotiations Report – A robust discussion followed.
 - **Potential YCCD Proposals:** YCCD has indicated a desire for some substantial changes but not yet submitted proposals: Mandatory Flex days; Extend contract to cover May and August; Change PT pay to address minimum wage lawsuits.
 - **MOUs:** CCAP –YFA proposed substantial changes (e.g. requiring senate approval, scheduling ISA instructors last, etc.); Rising Scholars: YFA proposed minor changes; PT Health Benefits: YFA proposed allowing eligible PT to join FT health plan rather than get reimbursed.
 - **Article 42 (AI):** YFA submitted a proposal today (4/15): Addresses a variety of topics, including reassignment of duties, academic freedom, intellectual property, testing centers, data privacy, etc.
 - **Article 14 (Compensation):** YFA has proposed reducing the trailing portion of the compensation model, improving Tier 3 retiree benefits and maintaining current fully paid full-time health benefits for 2026-27. District is unwilling to increase the \$2200 benefits cap.
 - **Article 13 (Reassignments):** YCCD seeking to remove and/or minimize YFA's role in reassignments and transfers; YFA is opposed and negotiations have stalled.
 - **Article 10 (Banked Leave):** YFA has proposed to increase the 100% cap on amount of leave that can be banked. Also, YFA proposed allowing cashouts at times other than retirement. YCCD opposed; YFA currently waiting for their latest counter.
 - **Article 7 (Part-Time Faculty):** Agreement in principle to update rehire prioritization process to use load instead of points and to include non-instructional faculty; disagreement remains

- o on how to assign PTOL classes.
- o **Article 6 (Evaluations):** Workgroup putting in lots of hours to streamline forms and update process. District is seeking substantial changes regarding online evaluations, including RSI and accessibility.
- o **Article 4 (Workload):** YFA has proposed 100% lab parity, based on the workgroup's recommendation. YCCD has not yet responded.
- o **Background:** YCCD sunshined 17 articles; YFA 5 + 3 MOUs – Agreement reached on three articles: 1 (Agreement); 8 (Personnel Files); 11 (Leaves of Absences)
- Membership Update - Hardev Dhillon – Full-Time Members -313 & Part-Time Members- 183
- Treasurer's Update - Hardev Dhillon – Gave a timely update of our finances.
- Faculty Liaison Update - Steve Choi (absent—no report)

Council & Committee Reports

Please submit written reports ahead of time and then provide a summary at the meeting, as needed. Thanks.

- o District Council- Derrick Wydick - [03.25.26](#)
- o DFAC - Optimism One (sub for Brian Greene) - [04.02.26](#)
- o College Council
Iris Carroll (MJC) - [03.23.26](#)
Joe Manlove (CC)
- o MJC Professional Development Committee - Erin Dark-Herold - [03.19.26](#), [04.02.26](#), [04.09.26](#)
- o MJC Resource Allocation & Facilities Committee - Lori Marchy/John Davis
- o MJC Student Success & Equity Committee - Aman Duggal
- o MJC Technology Committee - Michael Leamy - [04.06.26](#)
- o MJC Online Education Committee - Nita Gopal
- o Policies & Procedures - Erin Black

Other Business

- Other - Open forum-
 - o Joe Manlove shared an update: 700+ cameras were purchased by the district, and they will be installed during the summer. The district wants to renegotiate YFA's right to be surveilled. YFA is aware of this issue.

Adjourned - 5:00 pm

Representative Council

Agriculture	Nicole Morris		Language Arts (B)	Laura De Leon	x
Arts, Performance, and Humanities (A)	Leslie Collins	x	Library	Iris Carroll	x
Arts, Performance, and Humanities (B)	Haleh Niazmand	x	Physical Education	Jim Stevens (fall)	x
Behavioral & Social Sciences	Marvin Jackson	x	Science, Engineering & Math (A)	Mike Adams	x
Business & Computing	Nancy Sill	x	Science, Engineering, Math (B)	Jennifer Richmond	x
Child Development	Yumi Lee (Erin Dark-Harold)	x	Special Programs	Ben Riley	x
Counseling	Hannah Louie /Donna Louie (sub)	x	At-Large Columbia College (A)	Tim Elizondo	x
Health Professions	Gina Wells	x	At-Large Columbia College (B)	Spencer Potiker	x
Industry, Trades, and Public Safety	Vacant		At-Large PT @ CC	Sanaya Kaur	x
Language Arts (A)	Chandra Howard	x	At-Large PT @ MJC	Scott Taylor	x

Executive Board

President	Optimism One	x	Member-at-Large (MJC-A)	Lori Marchy	
Vice President (CC)	Derrick Wydick	x	Member-at-Large (MJC-B)	Tom Nomoff	x
Vice President (MJC)	Erin Black	x	Member-at-Large/College Council Rep (CC)	Joe Manlove	x
Secretary	Theresa Stovall	x	Past President	Brian Greene	x
Treasurer	Hardev Dhillon	x	Lead Negotiator (non-voting)	Brian Greene	x
College Council Rep (MJC)	Iris Carroll	x	Faculty Liaison to the Board	Stephen Choi	