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3 **MEMORANDUM OF UNDERSTANDING BETWEEN**
4 **THE YOSEMITE COMMUNITY COLLEGE DISTRICT**
5 **TO THE YOSEMITE FACULTY ASSOCIATION**
6 **August 29, 2023**

7 This Memorandum of Understanding (“MOU”) between the Yosemite Community College District and
8 the Yosemite Faculty Association is expressly made pursuant to the Education Employment Relations
9 Act and the Collective Bargaining Agreement between the parties. The purpose of this MOU is to
10 address prior inconsistencies in the calculation of load for English instructors while the parties are
11 negotiating the successor 2023-2026 Collective Bargaining Agreement. The following MOU is
12 intended to apply only to the issues set forth below. All other provisions of the Collective Bargaining
13 Agreement shall be deemed to remain unchanged except as set forth below or as otherwise mutually
14 agreed.

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16 YFA and the District are parties to a collective bargaining agreement which expires on June 30,
17 2023. The parties are further engaged in collective bargaining negotiations toward a new successor
18 collective bargaining agreement, which will commence July 1, 2023, and which is anticipated to
19 address the issue of load calculation. Based on the foregoing, the parties agree that the following
20 will go into effect until the 2023-2026 successor collective bargaining agreement is finalized and
21 approved:

22
23 To correct prior inconsistencies in loading MJC faculty teaching both composition and
24 standard lecture, the District agrees to recalculate all loads for English composition and
25 other English courses for Spring 2021, Fall 2021, Spring 2022, and Fall 2022, to maximize
26 the number of overload hours paid to each affected faculty member. E.g., composition would
27 be loaded and then lecture.

28
29 This resolves all issues, disputes, and discrepancies regarding the ordering of course loads prior to
30 the date of this MOU.

31
32 This Agreement is non-precedential, will not bind the Parties in any future action, whether under
33 similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint,
34 administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or
35 application of the collective bargaining agreement.

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38 Yosemite Community
39 College District

40 *Henry C. V. Jong*

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Yosemite Faculty Association

Brian M. Greene

Brian M. Greene (Aug 29, 2023 08:34 PDT)










MOU-English-Load-2023-08-29

Final Audit Report

2023-08-29

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