



Representative Council Highlights - Wednesday, October 18, 2023

- 1. Bylaws Revision** – Dimitri Keriotis, Pam Guerra-Schmidt, and Optimism One combed through the YFA Bylaws, making substantive changes in three areas: new language that reflects current payment methods by our Treasurer, an additional article that outlines steps for removing an Executive Board member, and potential adjustments to reassigned time for the VPs at MJC and Columbia. These revisions included responding to solicited feedback from all members of the Executive Board. Now, all members of the Representative Council have copies of the proposed revisions, and Reps will be reaching out to you for input. You can also reach out to your Reps if you have questions or suggestions. We'll be discussing the revisions again at the next Rep Council meeting on Wednesday, November 15, then perhaps voting on them to go out for ratification.
- 2. Right of Assignment** - According to YFA's lawyers, there are very few "rights of assignment." These rights, if they exist at all, have to be bargained in good faith and then outlined in our Collective Bargaining Agreement. If you hear this term being used by an administrator, please contact YFA so that we can determine if the right being claimed is real.
- 3. Optional Security Training** - Faculty have received many notices about mandatory security training when those training have not indeed been mandatory. YFA has pushed back on the language employed in these emails, and that language is now less pushy but still not as clear as it could be. Bottom line: You do not have to do it. Also, if you're ever in doubt about a "required" action outside your normal duties, please ask YFA about it.
- 4. Vision Resource Center** - The Professional Development Committee is examining the pros and cons of the VRC. Kelly Addington has been gracious in helping faculty who have struggled with it, but there are still many issues, including how FLEX is tracked and/or certified. If you have any comments or suggestions about VRC, please share them with your Reps.
- 5. Part-Timers** - The number of part-time faculty who have joined YFA is at a steady incline, and we would love to see more of you join us. We represent *all* faculty members, including at the bargaining table, so if you have not yet signed up, you can do so [here](#).