Memorandum of Understanding Regarding Evaluation Timelines

Between

YCCD and the Yosemite Faculty Association

YFA was made aware of missed deadlines for faculty evaluations for fall 2023. YFA interprets the deadlines listed in Appendix C as fixed deadlines. There is no language in the CBA that provides an extension of those deadlines.

Therefore, the parties agree to the following:

- 1. Any completed but late evaluations that are satisfactory will move forward.
- 2. Any completed but late evaluations that are satisfactory with needs improvement or unsatisfactory will be redone in Spring 2024. The Spring 2024 evaluation will reset the faculty members' evaluation timeline.
- 3. Any missed evaluations that were to be completed in fall 2023 will be moved to Spring 2024. This will not reset the faculty members' evaluation timeline.
- 4. Any Part-time Faculty member who needs a second evaluation to move into Tier B, and missed an evaluation in fall 2023, will move temporarily into Tier B for spring 2024.

This MOU will expire in Spring 2027 or earlier if the MOU is incorporated into the CBA prior to the expiration.

Brian M. Greene	Feb 8, 2024	Brian Sanders Brian Sanders (Feb 8, 2024 11:31 PST)	Feb 8, 2024
Brian Greene	Date	Brian Sanders	Date
YFA President		President, Modesto Junior College	
Kathren A. Pritchar Kathren A. Pritchard (Feb 8, 2024 12:13 PS		Henry C. V. Gong	Feb 8, 2024
Kathren Pritchard	Date	Henry C.V. Yong	Date
Senior Director of Human Re	sources	Chancellor	
YCCD		YCCD	

MOU 2023-2024_01 Evaluation Timelines

Final Audit Report 2024-02-08

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