



**YFA REPRESENTATIVE COUNCIL MEETING**  
**Approved Minutes**  
**Wednesday, January 18, 2023 @ 3:00 p.m.**  
**YFA Lounge and Zoom**

<b>EXECUTIVE BOARD</b>			<b>REP COUNCIL</b>		
President	Dimitri Keriotis	[X]	Agriculture/Environmental Sciences	Lori Marchy	[X]
Vice President/MJC	Steve Choi	[X]	Allied Health	Allison Sampson	[X]
Vice President/CC	Craig Johnston	[X]	Arts/Humanities/Comm	Haleh Niazmand	[X]
Secretary	Optimism One	[X]	Behavioral/Social Sciences	Erin Black	[X]
Treasurer	Hardev Dhillon	[X]	Business & Computing	Linda Kropp	[X]
MJC College Council	Iris Carroll	[X]	Arts, Performance and the Humanities	Brian Sinclair	[X]
Rep At-Large/MJC	Barbara Adams	[X]	Child Development	Amy Carnahan-Cook	[X]
Rep At-Large/MJC	Tom Nomof	[X]	Library/Learning Resources	Iris Carroll	[X]
Rep At-Large/CC	Pam Guerra-Schmidt	[X]	Physical/Recreation/Health Ed (Spring)	Jim Stevens	[Absent]
Past President	Shelley Akiona	[X]	Physical/Recreation/Health Ed (Fall)	Demitrius Snaer	[N/A]
			Literature/Language Arts (A)	Theresa Stovall	[X]
Other Positions:			Literature/Language Arts (B)	Optimism One	[X]
Faculty Liaison:	Allan McKissick	[X]	Science/Math/Engineering	Mike Adams	[X]
Lead Negotiator:	Jim Sahlman	[X]	Science/Math/Engineering	Joe Caddell	[X]
			Special Programs (EOPS/DSPS)	Ben Riley	[Absent]
			Student Services/Counseling	Hanna Louie	[X]
			Technical Education	Tim Vaughan	[X]
			CC Rep "A" At-Large	Tim Elizondo	[Absent]
			CC Rep "B" At-Large		
			CC Part-Time At-Large	Vacant	
			MJC Part-Time At-Large	Duane Brooks	[Absent]

**Meeting called to order at 3:01 p.m.**

**Consent Agenda**

- Approve Rep Council Minutes of December 14, 2022
- Accept Council & Committee Reports:
  - Professional Development Committee – Amy Carnahan-Cook
  - Student Success & Equity Committee – Claudia Ramirez
  - Resource Allocation & Facilities Committee – Iris Carroll/Lori Marchy
  - College Technology Committee – Brent Wedge
  - Online Education Committee – Steve Miller, 12/19/22 mtg update attached
  - MJC College Council Report - Iris Carroll, 12/12/22 mtg update attached
  - CC College Council Report - Pam Guerra-Schmidt

Theresa moved to approve the Consent Agenda. Lori Marchy seconded the motion. Iris Carroll suggested a friendly amendment to strike the RAF report. Hannah Louie seconded. The vote was unanimous to approve the Consent Agenda with the amendment.

## Action/Discussion/Continuing Projects

- Executive Assistant - Dimitri Keriotis

Geri Wend will be out on leave until Feb 2. Shelley Akiona is helping to fill in in the office. Iris Carroll and Optimism One are also helping, where needed. Meanwhile, we've applied to HR for our own Outlook email address since we were using Geri's personal Outlook account.

- CD Possibility - Hardev Dhillon

Our war chest is not making any money, and given current interest rates, it can. Years ago, YFA did have a CD at a different bank. If you have a viable idea, contact Hardev. She will create a spreadsheet of options to choose from.

- Spring Officer Elections Schedule - Dimitri Keriotis

YFA President position will be vacant. Dimitri not re-running. Craig Johnston will be nominating Brian Greene.

VP of Columbia College: Craig Johnston, the incumbent, will be self-nominating.

Treasurer: Hardev Dhillon, the incumbent, will run again.

Faculty Liaison to the Board: Allan McKissick, the incumbent, will also run again, though his position requires a different process that involves Academic Senate and YFA.

When will announcement for elections be sent out? Elections committee determines timeline, but they have to be done by March 30, according to bylaws. Dimitri Keriotis gave a possible scenario: Jan 30 - send out nomination announcement to all faculty. Feb 10 - call closes. If one person is nominated for a position, that decides it. If multiple names come in for a position, we request statements. Then, for President, Rep Council determines if we want to hold a forum, which we've done before but is not required. If we hold a forum, then we could do it the week of Feb 20. Then, we could send out ballots Feb 24, the election would close by March 10, and then we could announce who won.

## Announcements, Updates, Reports, and Other Business

- President's Report – Dimitri Keriotis

It's a rocky time with the letting go of MJC's College President. Henry Yong is filling in, but the position needs someone full-time. Last week's board meeting was "colorful and spirited." What is YFA's position in relation to all the claims, editorials, etc.? Let's stick to the facts. Interim President interviews are being conducted on Friday, January 20. Who is on the hiring committee? The committee will consist of two administrators, two faculty members, two classified professionals, the student trustee, and a community member. Allan McKissick suggested that for the sake of transparency and PR, it would be a good idea if the candidates were made known to the public, especially considering the current climate, but that's not our call.

Inconsistent Loading: A YFA Workgroup has spent many hours analyzing load sheets from the past several years. On Dec 18, we sent a letter to Trevor Albertson, Brian Sanders, and Jillian Daly that detailed many of our findings and asked for a meeting. Thus far, though, despite many inquiries on our part and what seems to be a desire to meet by the Vice Chancellor, we have yet to get a meeting scheduled.

CCAP: Very big issue. It is often conflated with dual-enrollment, but these terms indicate distinct agreements with our local high schools. Not all administrators are being transparent about dual-enrolled classes, with at least one dean "signing off" on classes that require a faculty signature. This also means faculty are not asked for input in their subject areas. If you know of administrators bypassing codified processes, please inform YFA. See [here](#) for our current MOU with the YCCD regarding CCAP. Meanwhile, CCAP is part of current negotiations between YFA and the District. See [here](#) for a breakdown of the differences between dual-enrollment, CCAP, CTE, etc. (This conversation continued during Iris Carroll's College Council Report, below.)

Graduation Regalia: The MJC Foundation has \$7300 in the bank donated by Michelle Christofferson to buy graduation regalia. Do we need to fill out our supply? Can we use those funds for Columbia College, too? In the meantime, we can send some of our supply if there is a demand.

- Vice Presidents' Updates – Steve Choi/Craig Johnston

SC: Wrapping up several big issues with the district.

CJ: Not much to report: "A few things are marinating. We're just tasting the sauces."

- Membership Update – Iris Carroll

Based on Nov 22 payroll reports, we currently have 95 dues-paying part-timers and 282 dues-paying full-timers

- Treasurer's Update – Hardev Dhillon

Our accounts are steadily growing.

- College Council Reports: Iris Carroll/Craig Johnston

Iris: Admin are using "dual enrollment" incorrectly. ISA was the most controversial. Same "points" for teaching. Should be negotiated but not in the current agreement. Brian Sanders' presentation was the same presentation made by outside consultants Scott Siegel and Debra Hendricks

Lori: Faculty have asked Sanders for explanations, but he did not give any clarity. There are several articulation agreements that faculty at MJC do not know anything about. HS students are getting credit for MJC classes.

Shelley: Dual Enrollment is supposed to be taught by OUR professors. A HS teacher would have to go through the process of getting hired as a PTER.

Steve: Another possibility: HS teacher articulates it to college class, which is then approved by college instructor. A certain dean was signing off on these as the instructor of record.

Tom: Are we getting FTES?

All: We don't know.

Brian Sinclair: This has been going on for a long time. He has been pressured multiple times to sign off on articulation agreements in the 11<sup>th</sup> hour of semesters.

Barbara: The MJC website has a good breakdown [here](#) of the differences between dual-enrollment, CCAP, CTE, etc.

Allan: "An instructor" can sign off – very dicey. More than one should be required.

Dimitri: YFA must be involved regarding eval of instructors.

Iris: We have to think about the point system for PTers, too.

Embedded Online most attractive: HS teacher partners with MJC online instructor. Eva Mo doing this in a history class in Ceres. What about eval? Academic freedom?

Faculty hiring prioritization: 38 new faculty, including all replacements that were requested.

What if a position isn't filled? It goes back into the pool. Any faculty wanting these positions needs to file a reassigned request with their dean.

Goals: 1) dual enrollment, 2) partnership with business, 3) retention

Pam Guerra-Schmidt: Jan 20 was to be the next meeting, but it was canceled.

- Negotiations Update – Jim Sahlman

Friday, January 20 from 9 to 1 will be the first meeting between YFA and the District team (Rex Randall Erickson – lead negotiator, Trevor Albertson, Trevor Stewart, Brian Sanders, and Henry Yong, the latter expected as occasional).

Agenda: ground rules + benefits. We have a strong team, and Jim is feeling confident about us.

- Other: Anyone

Allan McKissick: Policies and Procedures Committee – Board study sessions might include voting, so they need to quit calling them “study sessions.”

- Take-Aways – Everyone

1. Spring Officer Elections
2. Faculty: Get reassigned apps on file with deans for new positions.
3. Interviews for Interim College President on Friday
4. Inconsistent Loading in English Department still awaiting meeting with admin
5. Dual-Enrollment vs. CCAP – lack of transparency from admin, and faculty not allowed input on processes. Include MOU with link on existing CCAP.
6. Negotiations: First meeting on Friday, January 20. Ground rules & benefits.

**ADJOURNMENT 4:23 p.m.**