



Highlights – Representative Council – Wednesday, April 17, 2024

1. YCCD Area 3 Trustee Dr. Milton Richards visited our meeting for the first half hour. Milt, as he prefers to be called, was a college athletic director for forty years before he retired. As a Trustee, his goal is to serve students and faculty with a “get things done” approach. He then answered a variety of our questions. Following the Q&A and Milt’s subsequent departure, Rep Council discussed the second reading of Jim Sahlman’s [resolution](#) to endorse Trustee Richards for the next election for the YCCD Board. After much discussion, the second reading was approved. YFA is now planning a public forum on Wednesday, April 24, at 2 p.m. for all faculty to hear from and address Trustee Richards, after which the endorsement will be put to a membership-wide vote. Be on the lookout for an official invitation in your inboxes.
2. Composition and creative writing classes at MJC and Columbia College have long been valued in our Collective Bargaining Agreement at 25%. However, that value disappears when applied to part-time faculty, overload, and banking. That is, they are counted by hours with the same value as classes that are considered 20% of one’s load (54 hours). YFA is trying to resolve this issue at the negotiating table, primarily because our part-time faculty are being underpaid by 13.5 hours per class. Our purpose in discussing this issue at Rep Council was to bring it to everyone’s attention and to inquire if faculty outside of English still see the merit in the load differential. Meanwhile, the Academic Senate at Columbia College has passed a [resolution](#) to support applying the load differential in a fair, comprehensive manner.
3. Shared Governance documents are described in Article 34.1.3.3 of our Collective Bargaining Agreement. They are supposed to operate within the contract, not supersede it, filling in the gaps in how each area runs. Some areas have them; some don’t. And not only are they important, but they need to be up-to-date.
4. Finals week will feature refreshments in the YFA offices at Columbia College and MJC. If you need a snack and/or a break, please stop by. In addition, the YFA offices will have regalia for faculty to check out for commencement ceremonies. 5. Big thanks to Pam Guerra-Schmidt and Steve Choi for their years of service to YFA. Pam is headed into retirement, and Steve is going to focus on anything but grievances. 😊