



YFA REPRESENTATIVE COUNCIL MEETING MINUTES

October 18, 2023

YFA Faculty Lounge, Room 102—MJC East Campus
Buckeye 101 – Columbia College
and ZOOM

YFA President	Brian Greene	[X]	Agriculture	Lori Marchy	[X]
MJC Vice President	Steve Choi	[X]	Health Professions	Allison Sampson	[X]
CC Vice President	Craig Johnston	[X]	Arts, Performance & Humanities	Haleh Niazmand	[X]
Secretary	Optimism One	[X]	Arts, Performance & Humanities	Brian Sinclair	[X]
Treasurer	Hardev Dhillon	[X]	Behavioral & Social Sciences	Erin Black	[X]
MJC College Council	Iris Carroll	[X]	Child Development	Amy Carnahan-Cook	[X]
CC College Council	Pam Guerra-Schmidt	[X]	Library	Iris Carroll	[X]
MJC Member At-Large	Barbara Adams	[X]	Language Arts	Laura De León	[X]
MJC Member At-Large	Tom Nomof	[X]	Language Arts	Theresa Stovall	[X]
Past President	Dimitri Keriotis	[Absent]	Physical Education & Recreation	Jim Stevens	[Absent]
Lead Negotiator	Shelley Akiona	[X]	Science, Engineering & Math	Mike Adams	[X]
Faculty Liaison	Allan McKissick	[Absent]	Science, Engineering & Math	Joseph Caddell	[X]
			Counseling	Hanna Louie	[X]
			Special Programs	Ben Riley	[X]
			Industry, Trades & Public Safety	<i>Vacant</i>	[N/A]
			Business & Computing	Tim Vaughn	[X]
			CC Member At-Large (A)	Tim Elizondo	[X]
			CC Member At-Large (B)	Derrick Wydick	[X]
			CC PT Member At-Large	Rosa Hernandez	[]
			MJC PT Member At-Large	Duane Brooks	[Absent]

Called to order at 3:03 p.m.

Tim Elizondo moved to strike the Bylaws Revision discussion from the agenda. Craig Johnston seconded. A concern was raised that the YFA bylaws and Robert's Rules of Order do not explicitly permit the establishment of a 'work group' and, instead, permit the creation of a committee to be formed through the involvement of the representative council. It was explained that YFA has long used the term work group to mean a short-term committee charged with a specific task. Further, the establishment of the work group in question and appointment of its members was duly approved by the Rep. Council at its September 20, 2023 meeting. After much discussion, five members voted in favor; fourteen voted to oppose; one abstained. The motion failed.

Consent Agenda:

- Approve the minutes from the September 20, 2023 Representative Council meeting

Friendly amendment: leave names out of the discussions; also, state 'Not submitted' for any reports that are not provided prior to the meeting. Theresa moved to approve; Iris seconded; vote: unanimous with one abstention.

Discussion/Action/Continuing Projects

- YFA Bylaws revision proposal – Dimitri Keriotis, Pam Guerra-Schmidt and Optimism One

Op walked us through the bylaws revisions that he, Pam, and Dimitri have discussed since late September while soliciting input from all members of the Executive Board. Pam suggested that we add language to make it clear that the two VPs help each other. She asked two former VPs at Columbia who said that they don't support a decrease in the reassigned time. A robust conversation followed as we discussed the roles of the VPs and how much reassigned time they should get. Initially, many on Exec had agreed that 70% for the MJC VP and 30% for the CC VP was warranted to accord with the number of faculty members served at each college, but Dimitri, Pam, and Op ultimately conceded to go with 60/40. One member declared that 60% reassigned time for the MJC VP and 40% for the CC VP seems "baked in," that is, how it's always been. Currently, however, the split is 60/50.

Ultimately, Op moved to forward the current proposal to the membership for ratification immediately. Theresa seconded the motion. Six members voted for the motion. Ten opposed it. Two abstained. The motion failed, and we were directed to talk about the changes with our constituents before we vote again.

- Right of Assignment – Steve Choi

Memo from our lawyer, Robert Bezemek: PERB (Public Employment Relations Board) reaffirmed that there are very few "rights of assignment." Anything in the contract has to be bargained in good faith.

Brian noted that Article 7.3 covers Reemployment Preferences in which PTers have right of first refusal. This is not being followed in one SLAE case. We're currently negotiating to keep the right of first refusal in the contract.

- Inviting new faculty/special guests to Rep Council and holiday celebration – Brian Greene

Brian is looking for input on who we can invite and/or ideas for a holiday celebration.

- Vision Resource Center and FLEX obligations - Brian Greene

Brian needs a few of us to do a deep dive into the VRC/FLEX. Concerns continue to be raised regarding the VRC. It's hard to track and then just one week to certify. What are our options? Will faculty be able to chime in about what we do or do not like about VRC? Brian: Yes, we need to make sure faculty has a voice in what we use. Kelly Addington has been gracious in helping faculty who are having problems with VRC. Brian will work with Amy and the Professional Development Committee to better understand our options and to develop recommendations for improvement.

- CAT Building Breakroom

Over the summer, someone decided that the Pride Center would be in the CAT Building Breakroom. Their stuff is in there, but they're looking for another space. The challenge is not that faculty are against the Pride Center; it's that there are faculty bathrooms in there. Another issue is that the constituent groups never got to weigh in on WHERE the Pride Center would be located. RAF is now involved with figuring out this whole thing.

Announcements, Updates, Reports, and Other Business

- President's Report - Brian Greene

First Board meeting in over a year at Columbia College tonight.

- Properly dropping students at census

We were asked to go back and figure out who we dropped on time and who we didn't, but the list was flawed. Still, we need to be careful to stay on top of that.

Side note: The Security Awareness Training is OPTIONAL, not required.

- Stipends

Make sure YFA signs off on all stipends. Can we require that deans follow a process for stipend work? Columbia has a process by which Academic Senate puts out a call for reassigned time and stipends of significance. There are no contractual requirements to put out a call.

- Expired contract

Our CBA expired on June 30, 2023, and we're negotiating a successor contract. All aspects of the previous contract are still in force. Brian re-confirmed with Chancellor Yong that the "expired" contract holds until a new one is negotiated and ratified.

- Vice Presidents' Reports

- Steve Choi

Super busy with three grievances and a troubled department. Another department needs us, too. Working on several faculty defenses, including for PTers.

- Craig Johnston

Nothing to add.

- Negotiations Update - Shelley Akiona Traub

We're making headway on the simple articles.

We're working with the District on Reduced Workload.

YCCD team is discussing Articles 4 and 14 with the Board, and we want a counter-proposal in the next couple days.

We hope to close up some more articles in the next month.

Large-lecture is still left hanging in the balance.

- Treasurer's Update - Hardev Dhillon

Looking good.

- Membership Update - Amber Maines

FT: 285

PT: 39 in September but should be 100 in October

- Faculty Liaison Update - Allan McKissick

Not present. Traveling to Columbia for the Board meeting.

- Accept Council & Committee Reports

- College Council -

- Iris Carroll

Please read her report, and if you have any concerns, let her know.

- Pam Guerra-Schmidt

Will be submitting her report for the next meeting.

- MJC Professional Development Committee - No YFA Representative
- MJC Resource Allocation & Facilities Committee - Iris Carroll/Lori Marchy*
- MJC Student Success & Equity Committee - Claudia Ramirez. No report submitted.
- MJC Technology Committee - Brent Wedge. No report submitted.
- MJC Online Education Committee – Steve Miller. No report submitted.

- Other - Open forum

Nursing: 26.5% raise for Oregon faculty after receiving a grant.

- Highlights/Take-Aways – All

1. Bylaws Revision – talk to your Reps and/or constituents
2. Right of Assignment
3. Security Training Is Optional
4. Professional Development Committee is looking into VRC
5. PTers are welcome to join; we represent everybody.

Adjourned: 4:56 p.m.