



YFA REPRESENTATIVE COUNCIL
Approved Minutes
March 15, 2023 — 3:00pm
YFA Lounge and Via Zoom

EXECUTIVE BOARD			REP COUNCIL	
President	Dimitri Keriotis	[X]	Agriculture/Environmental Sciences	Lori Marchy [X]
Vice President/MJC	Steve Choi	[X]	Allied Health	Allison Sampson [X]
Vice President/CC	Craig Johnston	[X]	Arts/Humanities/Comm	Haleh Niazmand [Absent]
Secretary	Optimism One	[X]	Behavioral/Social Sciences	Erin Black [X]
Treasurer	Hardev Dhillon	[X]	Business & Computing	Linda Kropp [X]
MJC College Council	Iris Carroll	[X]	Arts, Performance and the Humanities	Brian Sinclair [X]
Rep At-Large/MJC	Barbara Adams	[X]	Child Development	Amy Carnahan-Cook [X]
Rep At-Large/MJC	Tom Nomof	[X]	Library/Learning Resources	Iris Carroll [X]
Rep At-Large/CC	Pam Guerra-Schmidt [Absent]		Physical/Recreation/Health Ed (Fall)	Jim Stevens [X]
Past President	Shelley Akiona	[X]	Physical/Recreation/Health Ed (Spring)	Demitrius Snaer [N/A]
			Literature/Language Arts (A)	Theresa Stovall [Absent]
Other Positions:			Literature/Language Arts (B)	Optimism One [X]
Faculty Liaison:	Allan McKissick	[X]	Science/Math/Engineering	Mike Adams [X]
Lead Negotiator:	Jim Sahlman	[Absent]	Science/Math/Engineering	Joe Caddell [X]
			Special Programs (EOPS/DSPS)	Ben Riley [Absent]
			Student Services/Counseling	Hanna Louie [X]
			Technical Education	Tim Vaughan [X]
			CC Rep "A" At-Large	Tim Elizondo [X]
			CC Rep "B" At-Large	
			CC Part-Time At-Large	Vacant
			MJC Part-Time At-Large	Duane Brooks [Absent]

Meeting called to order at 3:07 p.m.

Consent Agenda

- Approve Rep Council Minutes of February 15, 2023.
- Accept Council & Committee Reports:
 - Student Success & Equity Committee – Claudia Ramirez
 - Resource Allocation & Facilities Committee – Iris Carroll, Lori Marchy
 - College Council - Iris Carroll
 - Online Education Committee – Steve Miller

Motion to approve from Shelley Akiona; seconded by Hannah Louie.

Friendly amendment from Mike Adams: Revise President’s Report regarding MJC Presidency/YCCD Board of Trustees to say, “Some of the claims are unfounded and inaccurate,” not “Some of the claims are unfounded and accurate.”

With friendly amendment, the February minutes received unanimous approval.

Action/Discussion/Continuing Projects

- CD Idea – Hardev Dhillon

YFA has talked about investing in a CD for portion of the money we have in our account so that it will make money while it's sitting there instead of losing value due inflation. There are plenty of banks offering over 4% in interest. If we invest \$200K, then we'd earn approximately \$8,000 per year (compared with the current \$24 per year). YFA's Exec team will make the final call on these options.

- Surveillance Cameras at CC – Steve Choi

Steve and Craig talked with Glenn Cadwell, head of security at CC.

They have a License Plate Reader (LPR) at the front entrance to the school; however, Glenn does not have access to Sheriff's department's info, and they can review that footage to give to authorities, if needed. Also, if someone is forbidden from coming on campus, their license plate will trigger a report out to Sheriff's Dept that someone has come on campus who should not be.

Announcements, Updates, Reports, and Other Business

- President's Report – Dimitri Keriotis

Inconsistent loading is still being investigated and discussed, particularly with Trevor Albertson, Vice Chancellor. Dimitri is determined to get this issue resolved before his term is over.

The CCAP agreement that YFA made with the District has had some unintended consequences that we continue to monitor and address.

Some faculty were asked to remind students to complete evaluations online. One dean even suggested we give extra credit for completing the eval. YFA is against any intervention by faculty for students to complete their evaluations.

Presidential Search: District is deciding on a firm that will conduct the search. The firm's job will be to recruit nation-wide with the goal of bringing in a pool of qualified candidates. After that, we (YCCD administrators, faculty, and classified staff) will be screening, interviewing, and choosing from the pool.

MJC will be hiring forty new faculty members. Big thanks to those who are doing the crucial work of serving on hiring committees.

Tim Elizondo asked last month about when temporary leadership will end. This all depends on when the MJC President's position is filled.

The state-wide FONN system is broken. It doesn't count non-instructional faculty, even though they are paid as faculty.

CCCI: Spring conference is happening Apr. 20-22. Dimitri, Steve, Hardev, & Op will be going.

Faculty lounge at MJC: Open Tuesday & Wednesday from 10-2.

At Columbia College, the lounge is open 24-7 if you have the code.

Final Rep Council meeting, April 19: Can we get as many Reps as possible to show up in person? We'd love to see you.

- Vice Presidents' Updates – Steve Choi, Craig Johnston

Steve is helping out a lot of schools and programs.

Craig is watching a few things but has nothing to report.

- Membership Update – Maryanne Ambler

279 full-time faculty + 91 part-time faculty.

Dimitri: We have a lot of new faculty coming on, so it's up to Reps to get the word out about the importance of the union. Solidarity matters.

Also, if you change from PT to FT or FT to PT, then you have to fill out a new membership form.

Iris: Let's start putting a bug in deans' ears about getting invited to orientations. Also, should we think about a mentor program?

Bottom line: If you're the Rep, then can you pull new faculty aside and talk to them about the union.

- Treasurer's Update – Hardev Dhillon

Our financial health looks good. A large bill awaits, but it might be a mistake, so we're waiting to pay it.

- College Council Reports: Iris Carroll, Pam Guerra-Schmidt

Iris:

A task force was created to research new student ID cards, or "smart" cards."

Discussion about breaking up Phys Ed. into two different schools. This needs to be discussed at Senate before deans run away with it. Admin want to expedite this so that schools are in place when new deans come on.

Mar. 13 mtg: Emily Lawrence is creating a process for college-wide events. College Council asked her to bring a proposal to the next meeting, Mar. 27.

Smoke-free campus? Board did not create a District policy, as other Boards have done, but instead left it up to each campus. For MJC, we have to have a public comment period. Allan McKissick commented that the reason for the board policy that each campus creates its own rules for smoking is that MJC wants it, but at CC, people can walk off campus and into the highly flammable woods to smoke, which is a problem. Also, regarding the public period, legal said to give a certain amount of time to warn people. There's money we could be getting from the state if we got this policy in place. The Educational Master Plan also being presented on Mar. 27.

Pam: Not present to give report.

- Negotiations Update – Jim Sahlman, Negotiations Team

Due to his absence, Jim submitted his report in writing: The District and YFA teams met for negotiations on Friday, March 10. Discussions about a new benefits model went very slowly. So far, the District is resistant to agreeing to any benefits model which ties them to some external benchmark. We do know that as soon as our benefits model is completed, we will quickly begin our start on successor contract negotiations. Our next negotiation meeting is on Friday, March 24.

Mike Adams asked about how Math faculty should navigate the proposed activity unit, which would likely be treated more like labs in terms of unit value versus paid value.

The consensus was that Math should not agree to anything until it's formally negotiated.

Lori Marchy raised a concern about nurses not getting full years of credit for the years they've worked in their fields, which means they end up taking a pay cut if they come here. This is a big problem since we lose nurses more than any other group. Meanwhile, nursing faculty are overworked to cover for the shortages. Dimitri has discussed these issues with the former college President, but the President was worried that others wouldn't like it if nurses got a full year of credit for every year they've worked in the field. Meanwhile, District reportedly wants Nursing to double in size and get national certification. Allan McKissick suggested that all of this is verging on Senate business.

- Other: Anyone

Erin Black: 1) When will the regalia be available? Maryanne: Email going out next week. Pick up in April.

2) Founders bathrooms (downstairs) – Do we have potty parity? How many bathrooms should be gender-neutral? How many should be for women only? How many should be for men only? Steve Choi will check it out and contact Judy Lanchester to get signs changed, if needed.

Craig: Faculty Liaison to the Board closes tomorrow. Do we nominate here? If so, Allan has Craig's vote.

- Highlights/Take-Aways – Optimism One
 1. Online evaluations/student surveys
 2. CCAP – unintended consequences being addressed
 3. Presidential search
 4. Lounge hours
 5. Regalia (Maryanne will send out thing soon)

ADJOURNED: 4:38 p.m.