



Representative Council Highlights - Wednesday, November 15, 2023

- 1. Bylaws Ratification** – Since late September, with input from the entire Executive Board and Representative Council, a small team has combed over every inch of the YFA Bylaws, making changes large and small. We voted to send out those revisions for ratification, and you should now have that in your inbox. If not, please check your spam folder.
- 2. Jenny Nicolau** – The [Area 4 Trustee](#) visited our meeting to share her mindset and goals while also hearing our perceptions and interests. We're grateful that she took the time to meet with us, and we look forward to visits from other trustees.
- 3. Stipends** – YFA continues to examine stipends, sometimes discovering that they were agreed to without YFA input or approval. If you are doing or are asked to do stipend work, please reach out to the YFA office to make sure you are fairly compensated.
- 4. Rehire Process for Part-Time Faculty** – Article 7 in our Collective Bargaining Agreement addresses the rehire process for part-timers, but some MJC administrators are interpreting it differently than YFA. President Brian Greene covered this issue in more detail in his November Newsletter, but please reach out to YFA if you have any questions. You can also [check your points on the YFA website](#).
- 5. 50% Law** – California's 50% Law requires that more than 50% of a community college's general fund must be spent on classroom instruction. The YCCD is at 50.01%. Read [here](#) for more on this issue.
- 6. Holiday Gathering** – On Wednesday of Finals Week, we'll be hosting gatherings for all members on both campuses. Stay tuned for more details.