



REPRESENTATIVE COUNCIL HIGHLIGHTS

September 20th, 2023

1. Welcome!: With so many newly hired faculty members joining YCCD, we're happy to report that most of them have completed their YFA enrollment forms. If you haven't done so yet, you can enroll by filling out [this form](#). Of course, if you have any questions about YFA's role in advocating for and protecting faculty, please contact [your area's representative](#) or the YFA office directly at (209) 575-6699 or yfa@yosemite.edu.
2. Article 15: For incoming full-time faculty who bring licensed work experience to their positions, YFA has now secured a one-year-for-one-year credit of up to nine years when it comes to salary placement. Therefore, the "[h]ighest initial placement possible is Step 10 unless an existing YCCD part-time faculty member is already placed above Step 10 when hired full-time." You can read the full Memorandum of Understanding (MOU) [here](#).
3. Academic Freedom: Yes, this term is thrown around a lot, but what does it really mean? YFA's legal counsel, Bob Bezemek, will give us a presentation and then answer questions for all faculty next Wednesday, September 27, 1:30-2:30 p.m., on [Zoom](#) (meeting ID: 896 2234 4502).
4. Remote Work Assignments: YFA began a discussion about what remote work assignments should look like. Please reach out to your representatives if you have an opinion on this matter.
5. Negotiations: In addition to addressing remote work assignments, the negotiations team worked through the summer and is now engaged in what are called "successor negotiations." This is fancy language to say that the entire contract is on the table. However, YFA has already secured an [MOU](#) for health benefits up to \$2,200/month for the next three years. Our other immediate concerns are Article 4: Workload and Article 14: Compensation and Fringe Benefits.