



**YFA REPRESENTATIVE COUNCIL
APPROVED MINUTES
September 21, 2022**

Meeting called to order at 3:02 pm

QUORUM [X]

<u>EXECUTIVE BOARD</u>		<u>REP COUNCIL</u>	
President	Dimitri Keriotis [X]	Agriculture/Environmental Sciences	Lori Marchy [X]
	Steve Choi [X]	Allied Health	Allison Sampson [X]
Vice President/CC	Brian Greene [X]	Arts/Humanities/Comm	Haleh Niazmand [Absent]
Secretary	Optimism One [X]	Behavioral/Social Sciences	Steve Choi [X]
Treasurer	Hardev Dhillon [X]	Business	Brian Sinclair [Absent]
MJC College Council	Iris Carroll [X]	Family/Consumer Sciences	Amy Carnahan-Cook [X]
Rep At-Large/MJC	Optimism One [X]	Library/Learning Resources	Iris Carroll [X]
Rep At-Large/MJC	Hardev Dhillon [X]	Physical/Recreation/Health Ed (FA)	Jim Stevens [Absent]
Rep At-Large/CC	Craig Johnston [X]	Physical/Recreation/Health Ed (SP)	Demitrius Snaer [N/A]
Past President	Shelley Akiona [X]	Literature/Language Arts (A)	Theresa Stovall [X]
		Literature/Language Arts (B)	Optimism One [X]
Other Positions:		Science/Math/Engineering	Tom Nomof [X]
Faculty Liaison:	Allan McKissick [X]	Science/Math/Engineering	Hardev Dhillon [X]
Lead Negotiator:	Jim Sahlman [X]	Special Programs (EOPS/DSPS)	Ben Riley [X]
		Student Services/Counseling	Hanna Louie [X]
		Technical Education	Tim Vaughan [X]
		CC Rep A At-Large	Tim Elizondo [X]
		CC Rep B At-Large	Vacant
		CC Part-Time At-Large	Vacant
		MJC Part-Time At-Large	Duane Brooks [Absent]

Note: This meeting was held in person and via Zoom.

Consent Agenda

- Approve Rep Council Minutes of April 20, 2022 and 8/23/22 (Special)
- Elect Optimism One to the Position of YFA Secretary by Acclamation
- Approve Optimism One to Negotiations Team
- Approve the following 2022/23 YFA Committee Appointments:
 - Optimism One – Rep to the MJC/YFA Calendar Committee (*replacing Jill Ramsey*)
 - Lori Marchy – Resource Allocation & Facilities Committee (*replacing Mike Morales*)
- Accept Council & Committee Reports:
 - ✓ Professional Development Committee – Amy Carnahan-Cook
 - ✓ Student Success & Equity Committee – Michael Jackson
 - ✓ Resource Allocation & Facilities Committee – Iris Carroll/Lori Marchy
 - ✓ College Technology Committee -- Brent Wedge
 - ✓ Online Education Committee – Steve Miller

Consent agenda did not include College Council. Theresa Stovall moved to amend; Iris Carroll seconded. Ben Riley moved to approve amended agenda; Shelley Akiona seconded. Amended consent agenda approved unanimously.

Action/Discussion/Continuing Projects

- Photo Shoot of Rep Council Members – Dimitri Keriotis

The campus photographer is out on leave, which makes the photo shoot uncertain for now.

- Rep Council Reorganization – Dimitri Keriotis

Now that Divisions are out and Schools are in, YFA is figuring out how to make sure all departments are equally represented. Current Reps will bring this discussion to their respective Schools before YFA decides on a reasonable configuration.

- Non-Instructional Faculty Agreement – Dimitri Keriotis

Non-instructional faculty now enjoy the same remote working options as instructional faculty.

- Presentation of Proposed YFA Budget for 2022/23 – Hardev Dhillon

Hardev reported that we can expect a net increase in the coming year because of increased dues. Brian Greene commented that our expenditures appear to be increasing while we had hoped to grow our reserve. Shelley Akiona said that when our salaries go up, so do our stipend expenditures since those are tied to salary. Also, it was noted that YFA's expenses are much lower than they could be since Exec does a lot of the work that might normally be asked of a lawyer. According to Dimitri, "We're really putting Steve Choi's J.D. to use."

- Bylaws Revisions Review & Plan for 2022/23 – Iris Carroll/Brian Greene/Craig Johnston

Dimitri Keriotis asked the group if we could change the bylaw regarding attendance at College Council to allow "the President or a designee" to attend instead of the President only. After some discussion, Optimism One moved to approve the change, and Steve Choi seconded it. Brian Greene abstained. Iris Carroll voted nay. The rest voted in favor of the motion, so it passed.

Other sections of the bylaws continue to be revised, and we hope to submit those changes to all faculty for ratification by the end of the semester.

- Academic Calendar Update: 2023/24 & 2024/25 – Dimitri Keriotis

YFA is pushing for Cesar Chavez Day and Juneteenth to be included in the Academic Calendar. The earliest possible inclusion would be the 2024-2025 academic year. Allan McKissick stressed that members of Academic Senate should be included on the Calendar Committee and that we should follow up on making sure they're included. Brian Greene mentioned that including Cesar Chavez Day would mean we would have three Monday holidays in one semester.

Announcements, Updates, Reports, and Other Business

- President's Report – Dimitri Keriotis

YCCD is considering submitting an Emergency Conditions Application with the hope of getting \$3.5 million per year for the next three years from the state. If added to the current YCCD reserves, which are reportedly at 10% of their entire budget, then District would be locking up 17% overall. Why? YFA is asking that conditions be attached to these monies, first and foremost that District would use these funds before RIFing faculty.

Dimitri also stressed that YFA Reps need to be known to the faculty they represent, encouraging us to reach out to them in order to educate, listen, and report back to Rep Council. With the above in mind, Optimism will be contacting all Reps with the link to the [Representative Council Handbook](#).

- Vice Presidents' Updates – Steve Choi/Brian Greene

Steve:

Some deans are making arbitrary decisions to let faculty teach online. If you see this happening, contact him. Some deans are not following the part-timer rehire list. If either part-timers or deans need guidance or support, they can/should contact Steve.

Some deans are switching from reassigned time to stipends. If faculty get asked to take a stipend, they should contact Steve to make sure the offer is fair.

Brian:

Columbia College is full of interim administrators, which is less than ideal.

There have been some issues with the order of part-timer rehires, and YFA has not been consistently consulted.

- Membership Update – Geri Wend

We currently have 275 full-time and 38 part-time dues-paying members. Two faculty members who transitioned from PT to FT – one in Nursing, one in Agriculture - are not yet paying full-timer dues. Reps in those areas will reach out to encourage these new full-timers to join.

- Secretary's Update – Optimism One

Op pleaded for mercy and patience on the first day of his new position. Updates to the website are coming!

- Treasurer's Update – Hardev Dhillon

Hardev reported that our finances are holding steady, though they will increase with the latest increase in dues. Also, we have yet to be billed for the stipends from summer negotiations.

- College Council Reports – Iris Carroll/Craig Johnston

Iris: MJC's President, Santanu Bandyopadhyay, noted that along with students returning to campus, we should be aware of some students' shelter and food insecurities. In addition, he is interested in more training in campus

safety preparedness for all employees, which will include a big drill in the spring. President B also said that MJC has come into some money, part of which will be spent on a press box modernization in the stadium as well as an update to the football weight room. Finally, he suggested that MJC is moving in toward being a no-smoking campus. Allan McKissick replied to this latter claim that our previous President stopped all progress on this change and that we shouldn't count on Santanu for it either.

- Negotiations Update – Jim Sahlman/Negotiations Team

Jim proposed to President B that we negotiate once per month rather than twice. The President replied that he was no longer the lead negotiator. Henry Yong then said that YCCD will be hiring a professional negotiator to act as the lead. Jim showed both administrators our previous agreement that established “District employees only” on both sides of negotiations, but at the time of this Rep Council meeting, we did not have perfect clarity on District's approach. Nor did we have any concrete dates for negotiations, even after proposing several.

Jim also stressed that we need to survey faculty about what they'd like us to negotiate, but no matter what, we have to negotiate benefits. In addition, we need to address the article regarding shared governance since it refers to Divisions and we're now Schools.

- Other – Anyone

Jim Sahlman is concerned with mobility and accessibility on the MJC campus. He has contacted Facilities regarding some issues but is not getting much response. Brian Sanders, however, has been responsive to Jim's concerns. Jim is also contacting Board members, stressing that this is an equity issue while wondering if we need to contact state and federal agencies in order to get some movement on these issues.

Iris Carroll mentioned that Santanu is considering changing the [DEI \(Diversity, Equity and Inclusion\) Committee](#) to DEIA to include “Access.”

Jim said that the ADA committee, which had been dissolved, seems to be coming back.

Allan McKissick suggested that YFA needs to take the lead on this more than Academic Senate.

Someone mentioned that faculty are being told to report students' exposure to COVID-19. Another member asked who is receiving these notices and how they're being distributed. Dimitri then clarified that the college/district is not mandated to do this anymore. Shelley suggested that if faculty are asked to send out these notices, they should contact Steve and Dimitri.

- Highlights/Take-Aways

1. District is trying to play negotiations differently than before – out-of-left-field move.
2. YFA Rep is reorganizing according to newly named Schools.
3. Non-instructional faculty now have the same online flexibility as instructional faculty.
4. There is a new trend of going from reassigned time to stipends.
5. District wanting to bump to 17% reserve + current budget is 140 million

ADJOURNED

5:08 p.m.