

1 **MEMORANDUM OF UNDERSTANDING BETWEEN**
2 **THE YOSEMITE COMMUNITY COLLEGE DISTRICT**
3 **TO THE YOSEMITE FACULTY ASSOCIATION**

4 **June 22, 2023**
5

6 This Memorandum of Understanding (“MOU”) between the Yosemite Community College District and the
7 Yosemite Faculty Association is expressly made pursuant to the Education Employment Relations Act and
8 the Collective Bargaining Agreement between the parties. The purpose of this MOU is to address health
9 benefits for full-time faculty for the 2023-2024 academic year while the parties are negotiating the
10 successor 2023-2026 Collective Bargaining Agreement. The following MOU is intended to apply only to
11 the issues set forth below. All other provisions of the Collective Bargaining Agreement shall be deemed to
12 remain unchanged except as set forth below or as otherwise mutually agreed.
13

14 YFA and the District are parties to a collective bargaining agreement which expires on June 30, 2023.
15 The parties are further engaged in collective bargaining negotiations toward a new successor collective
16 bargaining agreement, which will commence July 1, 2023. However, the parties recognize that health
17 care of YFA faculty is a top priority, and the current agreements in place are only in effect through
18 September 30, 2023.
19

20 Based on the foregoing, the parties agree as follows:
21

22 1. **Full-Time Faculty Medical Benefits for 2023-2024 (Article 14):**
23

- 24 A. For 2023-2024: YCCD shall provide a fully paid monthly premium contribution towards the faculty
25 employee medical benefits plan for the 2023-2024 benefit year in an amount equal to the Base
26 Blue Shield 80G PPO plan or the Kaiser HMO plan, whichever is higher.
27
28 B. For 2024-2025 and continuing through the term of this Agreement, the YCCD shall provide a paid
29 monthly premium contribution up to a maximum of \$2,200 per month towards each faculty
30 employee’s medical benefits plan.
31
32 C. Three (3) additional buy-up medical plan options shall be made available where subscribing
33 faculty shall pay any additional fees above the monthly premium provided by the YCCD.
34

35 2. **Part-Time Faculty Health Benefits:** The parties agree to continue to negotiate part-time
36 faculty health benefits under Article 14 as part of the 2023-2026 successor negotiations. The
37 parties agree part-time health benefits are a priority and will work together to implement a plan by May 31,
38 2024.
39

40 The parties agree that the above terms shall be effective until such time as the parties ratify and approve
41 the 2023-2026 Successor Collective Bargaining Agreement, or October 1, 2026, whichever occurs first.
42

43 This MOU is non-precedential, will not bind the Parties in any future action, whether under similar
44 circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or
45 legal proceeding as evidence of past practice or intent of the parties or meaning or application of the
46 collective bargaining agreement.
47

48 Yosemite Community College District

49 *Henry C. V. Yong*

50 _____
51 Dr. Henry Yong, Chancellor

Yosemite Faculty Association

Brian M. Greene

Brian M. Greene (Jun 29, 2023 10:01 PDT)

Brian Greene, YFA President

17-MOU-2023-2024-Health-Care-2023-06-24-final

Final Audit Report

2023-06-29

Created:	2023-06-25
By:	Randy Erickson (rerickson@mcdougallawfirm.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAN1tpIYTD50NFiiigh9qJtmOoypOHEFskd

"17-MOU-2023-2024-Health-Care-2023-06-24-final" History

-  Document created by Randy Erickson (rerickson@mcdougallawfirm.com)
2023-06-25 - 3:51:40 AM GMT
-  Document emailed to Henry Yong (yongh@yosemite.edu) for signature
2023-06-25 - 3:59:54 AM GMT
-  Email viewed by Henry Yong (yongh@yosemite.edu)
2023-06-29 - 4:21:39 PM GMT
-  Document e-signed by Henry Yong (yongh@yosemite.edu)
Signature Date: 2023-06-29 - 4:21:54 PM GMT - Time Source: server
-  Document emailed to Brian Greene (greeneb@yosemite.edu) for signature
2023-06-29 - 4:21:55 PM GMT
-  Email viewed by Brian Greene (greeneb@yosemite.edu)
2023-06-29 - 5:01:02 PM GMT
-  Signer Brian Greene (greeneb@yosemite.edu) entered name at signing as Brian M. Greene
2023-06-29 - 5:01:44 PM GMT
-  Document e-signed by Brian M. Greene (greeneb@yosemite.edu)
Signature Date: 2023-06-29 - 5:01:46 PM GMT - Time Source: server
-  Agreement completed.
2023-06-29 - 5:01:46 PM GMT