



**YFA REPRESENTATIVE COUNCIL MEETING
December 14, 2022
APPROVED MINUTES**

Meeting called to order at 3:04 p.m.

EXECUTIVE BOARD			REP COUNCIL		
President	Dimitri Keriotis	[X]	Agriculture/Environmental Sciences	Lori Marchy	[X]
Vice President/MJC	Steve Choi	[X]	Allied Health	Allison Sampson	[X]
Vice President/CC	Brian Greene	[X]	Arts/Humanities/Comm	Haleh Niazmand	[X]
Secretary	Optimism One	[X]	Behavioral/Social Sciences	Steve Choi	[X]
Treasurer	Hardev Dhillon	[X]	Business & Computing	Shelley Akiona	[X]
MJC College Council	Iris Carroll	[X]	Arts, Performance and the Humanities	Brian Sinclair	[Absent]
Rep At-Large/MJC	Barbara Adams	[X]	Child Development	Amy Carnahan-Cook	[X]
Rep At-Large/MJC	Tom Nomof	[X]	Library/Learning Resources	Iris Carroll	[X]
Rep At-Large/CC	Craig Johnston	[X]	Physical/Recreation/Health Ed (FA)	Jim Stevens	[X]
Past President	Shelley Akiona	[X]	Physical/Recreation/Health Ed (SP)	D. Snaer & J. Stevens	[X]
			Literature/Language Arts (A)	Theresa Stovall	[X]
Other Positions:			Literature/Language Arts (B)	Optimism One	[X]
Faculty Liaison:	Allan McKissick	[X]	Science/Math/Engineering	Mike Adams	[Absent]
Lead Negotiator:	Jim Sahlman	[X]	Science/Math/Engineering	Joe Caddell	[X]
			Special Programs (EOPS/DSPS)	Ben Riley	[X]
			Student Services/Counseling	Hanna Louie	[X]
			Technical Education	Tim Vaughan	[X]
			CC Rep A At-Large	Tim Elizondo	[Absent]
			CC Rep B At-Large		
			CC Part-Time At-Large	Vacant	
			MJC Part-Time At-Large	Duane Brooks	[Absent]

**Welcome to Joe Cadell, who will be arriving soon.
Welcome to Mike Adams, who cannot attend today.
Welcome to Pam Guerra-Schmidt.**

Consent Agenda

- Approve Rep Council Minutes of November 9, 2022
- Approve the Election of Craig Johnston as Columbia YFA VP/Grievance Officer for Spring 2023 by Acclamation
- Approve the Election of Pam Guerra-Schmidt as Columbia At-Large/College Council Rep for Spring 2023 by Acclamation
- Accept Council & Committee Reports:
 - Professional Development Committee – Amy Carnahan-Cook (11/18; 12/2 & 12/9)
 - Student Success & Equity Committee – Claudia Ramirez (12/9)
 - Resource Allocation & Facilities Committee – Iris Carroll/Lori Marchy (11/4 & 11/18)
 - Online Education Committee – Steve Miller (11/21)

Theresa Stovall moved to approve the consent agenda. Hardev Dhillon seconded the motion. The vote to approve was unanimous.

Action/Discussion/Continuing Projects

- Inconsistent Loading – Dimitri Keriotis

SLAE brought forward questions about loading, particularly the group that was Lit & Lang. Essentially, because composition classes are loaded differently than literature classes, loads have been inconsistent, particularly when it comes to overloads. We requested load sheets, noted the inconsistencies, requested more load sheets, saw more inconsistencies, and are now looking at past three years in a small workgroup.

If anyone is concerned that they are not being loaded correctly or consistently, please let us know. The problem arises when classes are loaded differently, not the departments with only 20% classes.

Theresa Stovall noted how the misloading of classes also affects what is put into STRS.

- Class Capacity Recording System – Dimitri Keriotis

May 2019 is when we started looking at class capacities. We've put it out to Curriculum that we want to create our own system for capturing class capacities.

Barbara Adams: Since August 2020, class capacities have been recorded on eLumen, but there are some gaps.

Brian Greene: We now have 100% of the documentation for CC classes.

Shelley Akiona: In May 2019, Appendix B-2 was attached to the contract with the codified class capacities.

Announcements, Updates, Reports, and Other Business

- President's Report – Dimitri Keriotis

Pam Guerra-Schmidt will be the new CC at large, moving into Craig Johnston's role once he moves into Brian Greene's role.

The holiday gathering was a huge success, thanks to Geri.

With all the new hires, we need to talk about reassignment. If someone is interested in going from one department to another, tell your colleagues to do it NOW. Get the paperwork filled out and submitted.

Juneteenth is now on our academic calendar: June 19, 2023.

Wednesday, January 4 will be YFA's General Membership Meeting. Evan Hawkins from the Faculty Association of California Community Colleges (FACCC) will talk to us about the state-wide CCC issues for about fifteen minutes.

- Vice Presidents' Updates – Steve Choi/Brian Greene

Steve Choi (MJC): We're super busy, busier than we've ever been, with old and new issues.

COVID accommodations are still ongoing. Let's not talk to our members about permanent accommodations.

Brian Greene (CC): The holiday gathering at Columbia was also a success. Pam and Craig helped. Good to chat with everybody. And big thank you to Geri for helping coordinate.

Last couple weeks have been on the busier side.

Rehiring still an issue across many disciplines, partly because two of the three deans are new. How do we document when someone declines a class? CCAP courses are scheduled outside of regular process (outside of Article 7), so that's a challenge. Non-instructional faculty are not clearly accounted for in Article 7, so Steve is trying to get an MOU in place to straighten that up.

On the plus side, morale is improving among faculty.

Dimitri Keriotis: Thank you for your service, Brian, and we will miss you.

- Treasurer's Update – Hardev Dhillon

Our accounts are holding steady, even after writing a big check to District for reassigned time.

- Membership Update – Geri Wend

Full-Time Members = 281 (100% of all FTers)

Part-Time Members = 95 (the highest ever)

Dimitri Keriotis: Pasadena City College's independent union has been threatened, and they are going to a run-off between an outside union and their extant one. In other words, let's recognize and appreciate the strength and unity we have in YFA.

- College Council Reports – Iris Carroll/Craig Johnston

Iris Carroll (MJC): Regarding safety on campus, Dr. B talked about blue emergency boxes. Some members of College Council asked if we could make the reporting process more transparent and easier for students to report harassment, etc. This fell on deaf ears. Dr. B said more cameras and more lighting would be the solution. Brian Greene has now received a list of the cameras but it was very different than the previous list. Brian followed up with Harry Davis but has not received a response.

Dimitri Keriotis: Haven't we heard that some of the cameras aren't even working?

Brian: We don't know, for sure.

Dimitri: Brian, can you pass along that thread to Craig? And Craig, can you please follow up?

Strategic Plan: Brian Sanders has taken over the project to be dated 2023-2028.

The end of Free for Me: Students have been notified, according to Dr. B.

Schools Reorganization: Deans are thinking about splitting Health from Fitness to create two new separate schools.

Brian Greene: Why is MJC doing this so soon?

Iris: This probably has to do with how much each dean is responsible for.

Thirty-six new full-time, tenure-track positions will be announced in January, so get reassigned apps ready.

Craig Johnston (CC): Not much happening. Some discussions going on about the Educational Master Plan. Housing Task Force seems to be in limbo. Lease is expiring soon. District is thinking about taking it over.

- Negotiations Update – Jim Sahlman/Negotiations Team

We've been waiting a long time. District has been dragging its feet. District hired an outside negotiator. We're now scheduled to meet on January 20, 2023, for the first time. We asked for our reopener to be put on November Board agenda. Now we're on the December agenda, along with District's reopener. District wants to open entire contract, not honor the promise to negotiate benefits before anything.

Thanks to Brian Greene for all his service.

- Other – Anyone

Shelley Akiona: Linda Kropp will replace her in Spring as Rep.

Dimitri Keriotis: Because Shelley is retiring, she is leaving YFA. Her devotion has been tremendous. THANK YOU.

Allan McKissick: Jim Sahlman gave great YFA-related advice when he was out with some serious medical issues.

Dimitri: It's great to see/hear Allan's great work with the board both publicly and behind the scenes.

- Highlights/Take-Aways – Optimism One

1. Reassignment request forms can be found in Appendix G-2 in contract.
2. Inconsistent loads in SLAE still being studied and discussed.
3. YFA General Membership meeting will be held on Zoom at from 12 to 1 on January 4.
4. Juneteenth (June 19) will be on the 2023 calendar
5. Class capacities are being ironed out. Reference Appendix B in contract.

Dimitri Keriotis: Thanks a ton to Brian Greene and Shelley Akiona. Also, huge congratulations to Jim Sahlman for continuing to progress health-wise. His service is extraordinary. Finally, a big thanks to everyone.

ADJOURNED 4:07 p.m.