



YFA REPRESENTATIVE COUNCIL MINUTES

November 15, 2023

YFA Faculty Lounge, Room 102—MJC East Campus and Zoom

YFA President	Brian Greene	[X]	Agriculture	Lori Marchy	[X]
MJC Vice President	Steve Choi	[X]	Health Professions	Allison Sampson	[X]
CC Vice President	Craig Johnston	[Absent]	Arts, Performance & Humanities	Haleh Niazmand	[X]
Secretary	Optimism One	[X]	Arts, Performance & Humanities	Brian Sinclair	[X]
Treasurer	Hardev Dhillon	[X]	Behavioral & Social Sciences	Erin Black	[X]
MJC College Council	Iris Carroll	[X]	Child Development	Amy Carnahan-Cook	[X]
CC College Council	Pam Guerra-Schmidt	[X]	Library	Iris Carroll	[X]
MJC Member At-Large	Barbara Adams	[X]	Language Arts	Laura De León	[X]
MJC Member At-Large	Tom Nomof	[X]	Language Arts	Theresa Stovall	[X]
Past President	Dimitri Keriotis	[X]	Physical Education & Recreation	Jim Stevens	[Absent]
Lead Negotiator	Shelley Akiona	[Absent]	Science, Engineering & Math	Mike Adams	[X]
Faculty Liaison	Allan McKissick	[X]	Science, Engineering & Math	Joseph Caddell	[Absent]
			Counseling	Hanna Louie	[X]
			Special Programs	Ben Riley	[X]
			Industry, Trades & Public Safety	<i>Vacant</i>	[N/A]
			Business & Computing	Tim Vaughan	[X]
			CC Member At-Large (A)	Tim Elizondo	[X]
			CC Member At-Large (B)	Derrick Wydick	[X]
			CC PT Member At-Large	Rosa Hernandez	[X]
			MJC PT Member At-Large	Duane Brooks	[Absent]

Called to order: 3:01 p.m.

Consent Agenda:

- Approve meeting minutes from Rep. Council Meeting October 18, 2023.

Motion to approve: Iris. Seconded: Brian. Vote: Unanimous.

Discussion

- Guest: YCCD Area 4 Trustee Jenny Nicolau. Introduction and Q&A

In her self-intro, Trustee Nicolau stressed that in joining the YCCD Board, she doesn't have an agenda. Based on her experience on the Almond Board of California, her full-time job, she wants to do what's right for the District. She wants us to get our return on investment for the money we spend. And she likes to ask hard questions.

Brian Greene asked: How do you get constituent feedback?

JN: Some Board members are more plugged in, but most trustees get feedback in the public comments at board meetings and/or from the Executive team.

BG: One issue is that YFA gives its report *after* closed session, but the Board discusses YFA issues *in* closed session.
 JN: When we hear public comment, we cannot respond, which makes it hard. Also, what the Board doesn't hear is the good stuff, in general, and/or anything about or from students. They mostly hear about negotiations.

Allan McKissick: Regarding accessibility, he's glad that JN is here, but it would be nice if there was more interaction between the Board and faculty.

JN: She doesn't see any problem with having open conversations with faculty, students, etc., but the rest of the board might not be so open. Also, it's possible that someone can call me, but I might not be able to respond.

BG: We have a lot of admin who are interim, which is hard for the institution. What are your thoughts?

JN: It's ridiculous. But it's also hard. The Board only has one employee, and that's the Chancellor. Therefore, we don't have a role in leadership choices.

- [50% Law in the Spotlight](#) - Brian Greene

The 50% Law requires that more than 50% of the general fund must be spent on instruction – faculty, faculty support, etc. Librarians are NOT counted.

In our District, general apportionment is about 116 million, which means 58 million goes to instruction. We're at 50.01% (\$10K over). This is not uncommon. Most schools are close to the 50%.

Side note: The total District budget is 159 million; 58 million is 37% of that.

At DFAC, we asked Trevor Stewart if there is a similar requirement for classified staff, admin, etc., and he said that they determine that based on 50%.

There might be a move to change the 50% Law, in which case we'd need our leadership to advocate to at least keep it. It's conceivable that they could raise it to, say, 53% and then include non-instructional faculty.

One member asked, "What is FACCC's view on this?"

BG: FACCC is concerned that changes can be made to increase admin salaries and other non-classroom or faculty expenses.

Action

- YFA Bylaws Revision Update - Optimism One, Pam Guerra-Schmidt & Dimitri Keriotis

Op walked us through the most recent changes.

Theresa Stovall moved to forward the revisions to the membership for ratification. Dimitri Keriotis seconded it.

Pam Guerra-Schmidt: Should we split the vote? Vote separately for the reassigned time and then everything else?

Theresa asked to include a friendly amendment: Article 3.6 Non-discrimination: Can we add religion?

Pam: Another friendly amendment: 11.9.2 other exec board vacancies – open to anyone in the membership – but change to "respective colleges"

So now, with the above amendments, Theresa moved to vote. Pam seconded.

Vote for everything (except reassigned time): Unanimous.

Vote for changing reassigned time for CC from 50% to 40%: 18 in favor; 2 opposed; 1 abstention.

A ratification ballot will be sent to all YFA members that will include a summary of the recommended changes with the complete document attached.

Announcements, Updates, Reports, and Other Business

- President's Report - Brian Greene
 - Stipends

Currently, there are about 160 stipends. 100 of those have been negotiated directly between District and faculty members without YFA approval. YFA is contractually required sign off on ALL of them to make sure the deliverables are clear, a fair process for choosing faculty has been followed, etc.

For Part-Timers, stipends don't contribute to 66%.

- Rehire Points Process for PTers

We're working toward a resolution to Article 7 in the CBA to make it as clear as possible. Currently, the District has a different interpretation of Tier B.

- Holidays

Update on the status of two new college holidays: Native American Day (in September) + Cesar Chavez Day (in March). We'll need to pay close attention to scheduling, especially for Monday classes.

- FLEX and Vision Resource Center

BG met with Amy Carnahan-Cook and Rob Stevenson. Maybe we can use more of VRC and make it all better for everyone. Let Amy know if you have any ideas.

- Banked Leave

Our leave report at the end of the month SHOULD include banked leave from now on.

Of the two people Brian has examined, BOTH were wrong.

BG's ask: If it's on the ledger at the end of the month, talk to faculty to see if their reports are accurate.

A Rep asked: How will I know if it's correct or not?

BG: Ideally, each time one banked would be evident. Some digging might be necessary, but if one does a gut-check on whether it's right or not, start there. If there's something wrong, contact Brian G, Steve C, or Craig J.

- Lawmakers

BG trying to schedule meetings with local lawmakers so we can advocate for CCs. If anyone wants to join Brian, let him know.

- Vice Presidents' Reports

- Steve Choi

He's working on multiple violations of Article 7, which might end up being a PERB filing. In addition, there is plenty more that's keeping him busy, including at Columbia.

- Craig Johnston - Absent and no report.

- Negotiations Update - Shelley Akiona Traub

In Shelley's absence, BG reports: We're working to resolve several articles. We've been approving each article individually and the membership will ratify them at the end of the round. With benefits, we signed an MOU to make sure faculty were covered immediately.

- Treasurer's Update - Hardev Dhillon

Our finances are looking good.

- Membership Update - Amber Maines

Full-Time: 305

Part-Time: 105

BG: We're trying to get an updated list of full-timers. We're close to 100% of FT faculty.

- Faculty Liaison Update - Allan McKissick

Allan was present for most of the meeting but had to step out for Academic Senate.

- Council & Committee Reports

- College Council

- Iris Carroll

October meeting cancelled due to lack of quorum. November report will be ready for next Rep mtg.

RAF will be voting on the "Space Utilization Procedures."

One Rep asked if we can get that document so people in my area can weigh in.

- Pam Guerra-Schmidt - No report.

- MJC Professional Development Committee - Amy Carnahan-Cook (no report submitted)
- MJC Resource Allocation & Facilities Committee - Iris Carroll/Lori Marchy (meeting canceled)
- MJC Student Success & Equity Committee - Claudia Ramirez (no report submitted)
- MJC Technology Committee - Brent Wedge (no report submitted)
- MJC Online Education Committee - Steve Miller (meeting scheduled 11/20/23)
- DFAC – Tom Nomoff– (report submitted)

- Other - Open Forum

Holiday! We'll host a little gathering here on Wednesday of Finals week.

- Highlights/Take-Aways - All
 1. Holiday Gathering
 2. Bylaws Ratification
 3. Trustee Jenny Nicolau's Visit to Rep Council
 4. Stipends
 5. Re-hire Process
 6. 50% Law

Adjourned: 5:04 p.m.