



**YFA REPRESENTATIVE COUNCIL
APPROVED MINUTES
October 19, 2022**

Meeting called to order at 3:02 pm

QUORUM [X]

<u>EXECUTIVE BOARD</u>		<u>REP COUNCIL</u>	
President	Dimitri Keriotis [X]	Agriculture/Environmental Sciences	Lori Marchy [X]
	Steve Choi [X]	Allied Health	Allison Sampson [Absent]
Vice President/CC	Brian Greene [X]	Arts/Humanities/Comm	Haleh Niazmand [Absent]
Secretary	Optimism One [X]	Behavioral/Social Sciences	Steve Choi [X]
Treasurer	Hardev Dhillon [X]	Business	Brian Sinclair [X]
MJC College Council	Iris Carroll [X]	Family/Consumer Sciences	Amy Carnahan-Cook [X]
Rep At-Large/MJC	Barbara Adams [X]	Library/Learning Resources	Iris Carroll [X]
Rep At-Large/MJC	Tom Nomof [X]	Physical/Recreation/Health Ed (FA)	Jim Stevens [N/A]
Rep At-Large/CC	Craig Johnston [X]	Physical/Recreation/Health Ed (SP)	Demitrius Snaer [X]
Past President	Shelley Akiona [X]	Literature/Language Arts (A)	Theresa Stovall [X]
		Literature/Language Arts (B)	Optimism One [X]
Other Positions:		Science/Math/Engineering	Tom Nomof [X]
Faculty Liaison:	Allan McKissick [Absent]	Science/Math/Engineering	Hardev Dhillon [X]
Lead Negotiator:	Jim Sahlman [X]	Special Programs (EOPS/DSPS)	Ben Riley [X]
		Student Services/Counseling	Hanna Louie [X]
		Technical Education	Tim Vaughan [X]
		CC Rep A At-Large	Tim Elizondo [X]
		CC Rep B At-Large	Vacant
		CC Part-Time At-Large	Vacant
		MJC Part-Time At-Large	Duane Brooks [Absent]

Note: This meeting was held via Zoom.

Informational Items

- Barbara Adams and Tom Nomof elected to the positions of At-Large Executive Board members by acclamation – Dimitri Keriotis

Consent Agenda

- Approve Rep Council Minutes of [September 21, 2022](#)
- Accept Council & Committee Reports:

Professional Development Committee – Amy Carnahan-Cook
 Student Success & Equity Committee – Michael Jackson
 Resource Allocation & Facilities Committee – Iris Carroll/Lori Marchy
 College Technology Committee – Brent Wedge
 Online Education Committee – Steve Miller

Theresa Stovall moved to approve. Brian Greene seconded the motion. No discussion. Unanimous approval.

Action/Discussion/Continuing Projects

- Representative Council Reorganization (*Continued Discussion*) – Dimitri Keriotis

Since the District has transitioned from Divisions to Schools, we want to make sure all areas are fairly represented, period, but also captured accurately in Article 6 of the YFA Bylaws. Brian Greene shared a screen breakdown of the new configuration. Some naming of the areas was a challenge, for example, Physical Education and Recreation instead of Fitness; Language Arts instead of English ELL, Reading, etc., but this was done to account for areas that have distinct concerns within Schools.

We also discussed whether the first sentence to Article 6.1 was needed, and the group agreed that it caused more confusion than clarity.

Iris Carroll moved to approve the changes to Article 6. Tom Nomof seconded the motion. No more discussion occurred, and the motion was unanimously approved.

- Bylaws Revisions Update – Iris Carroll, Brian Greene, Craig Johnston

Brian, Iris, and Craig reported on the additional changes and updates to the YFA Bylaws, which are outlined in their [Executive Summary](#). The revisions to the Bylaws will be going out in the next day or two for membership-wide ratification.

- Columbia College YFA VP Replacement Election – Dimitri Keriotis

Brian Greene will be on sabbatical in Spring 2023, which would be the final semester of his term; therefore, we'll be asking for nominations to fill this semester-long vacancy.

- MJC SEM Replacement Rep – Dimitri Keriotis

Since Tom Nomof now holds a position on the Executive Board as Representative At-Large, we discussed whether he needed to step down as a Representative for Science, Engineering, and Math. Past precedent—for example, Hardev Dhillon in Math and Optimism One in English—is that faculty can serve in both roles. With that said, we want faculty who are not serving to know that there are positions available when their Reps are pulling double-duty.

- Academic Calendar – Dimitri Keriotis

Dimitri Keriotis, Brian Greene, and Steve Choi met with the calendar committee. The academic calendar will remain the largely the same next year but will include Juneteenth (June 19) moving forward. It is also possible that Cesar Chavez Day and Native American Day will be added to the 2024-25 calendar.

- Serving on Representative Council – Dimitri Keriotis

Dimitri emphasized that Reps should be the first line of communication with faculty; therefore, our peers need to know who we are. A good start to knowing one's role as a Rep can be found in the [YFA Representative Council Handbook](#). Optimism One agreed to email the handbook to all Reps as a friendly reminder.

Announcements, Updates, Reports, and Other Business

- President's Report – Dimitri Keriotis

At the most recent Board of Trustees meeting, Dimitri questioned District's reason behind hiring an outside lead negotiator, Rex Randall Erickson. One of Dimitri's concerns was that the Board was using additional tax payer money to do a job that YCCD administrators are capable of doing. Another is that the lawyer they hired does not have the best reputation up and down the state; some Districts have gone sideways on his watch.

Craig Johnston asked if we had language that required us to use District employees only. Dimitri replied that we did in the past, but that agreement has expired.

Also connected to negotiations, during the previous round, we agreed to come up with a plan for health benefits for part-timers. Now we don't know when the funds are coming our way. (More on Negotiations below.)

On another note, Geri submitted the Purchase Order to get the YFA office and lounge updated, for example, \$2,000 to buy a new laptop and additional technology.

It has also been confirmed that the YCCD will receive the Emergency Conditions Allowance from the State Chancellor's Office.

- Vice Presidents' Updates – Steve Choi/Brian Greene

Steve: Working on a report. Lots to talk about but can't talk about because it's confidential.

Brian:

1) a number of courses had the semester extended (for a dozen faculty members), but District can't do that. Not the first time this has happened. Not an option, though. Calendar is negotiated. The classes pertained to prison classes. New process in place to resolve this now and moving forward. Admin acted judiciously in response to YFA. If this ever happens to you, tell YFA. Dimitri echoed Brian by saying this was a good lesson for faculty to ask YFA, "Can they do this?" Some don't know. New faculty often don't know they can question admin. Brian added that most administrators at Columbia College are new/interim, so these things happen with inexperience.

2) At Columbia, part-time and full-time faculty substitutes have been compensated. This CAN happen for PT, not FT. Brian is trying to sort that out.

3) Two part-timers have had difficulty figuring out their sick leave. Convolutioned process. Brian is working with HR to make that transparent.

4) FLEX reporting not syncing right. Their VP asked all faculty to track it manually.

- Membership Update – Geri Wend

PT: 92 members (as of October 10th payroll)

FT: 280 (as of September 30th payroll)

- Treasurer's Update – Hardev Dhillon

Hardev reported that our finances are doing just fine, though there has been a slight drop due to a delay in deposits coming in as well as not receiving the payments from new part-timers yet.

- College Council Reports: Iris Carroll/Craig Johnston

Iris:

District got a \$106,000 grant from San Joaquin County to purchase sixteen EV charging stations, ten on east campus and six on west. Moving forward, whenever a parking lot is upgraded, we'll apply for more grants.

Dr. B wants a committee formed that is composed of a member from each area to talk about emergency preparedness and safety.

Sarah Schrader gave budget overview. Budget info can be found in Board Docs>Resource Allocation. Major theme: MJC is underfunded compared to Central Services, Columbia College, etc. College Council is trying to get

an extra 1.5 million to MJC. Dr. B keeps saying 99% of budget goes to salaries. Sarah is willing to talk to YFA to give us a sober report. Many chimed in about Dr. B's erroneous claim, with Iris asking if we should do another forensic analysis of budget.

Craig: Nothing to report.

- Negotiations Update – Jim Sahlman/Negotiations Team

Recap: On September 8, Jim emailed Santanu, previous lead negotiator, who then said he wouldn't be serving. Jim then emailed Trevor Albertson (copying Henry), who said they're hiring an outside law firm. After some pushback on our side, David Conway said we might not want to fight it.

District's chosen lead negotiator is Rex Randall Erickson, who does not have a very good reputation in California. He is perceived as an aggressive bulldog. Yuba has gone to impasse after he drove a wedge between faculty. Pasadena and Cerritos also at odds. When he loses, he files appeals and then ties up negotiations and spends lots of District money.

YFA's lawyer, David Conway, highlighted Erickson's positives: He's direct, communicative, detailed with invoices.

According to the YCCD Board of Trustees, if Erickson doesn't work out, they'll hire another person.

Milt Richards, Board member, thinks Erickson is the way to go, though he was concerned when we raised issues about Erickson's reputation. Milt wants us to keep him informed on how it's going.

On October 12, we sent our reopener but did not receive a reopener from District. Will we get anything done this fall? Hopefully, we'll get the dates. YFA has done its part, period, but once again, we're waiting on District.

- Other: Anyone

Amy Carnahan-Cook: Professional Development Committee has sent a survey to faculty regarding Spring 2023 Institute Day/Week. Any concerns from YFA? Dimitri said that the general word, not YFA's, is that Institute Day was kind of "meh." Amy asked if the survey was confusing. No.

Iris: Anything to bring to College Council? Nope.

- Highlights/Take-Aways – Dimitri Keriotis et al.

- 1) Two new at-large members
- 2) Negotiations
- 3) Rep Council Reorganization
- 4) Bylaws Ratification
- 5) Academic Calendar – additional holidays forthcoming

ADJOURNED: 4:38 p.m.