



REPRESENTATIVE COUNCIL
Approved Minutes
February 15, 2023 @ 3 p.m.
Zoom Only

<u>EXECUTIVE BOARD</u>			<u>REP COUNCIL</u>	
President	Dimitri Keriotis	[X]	Agriculture/Environmental Sciences	Lori Marchy [X]
Vice President/MJC	Steve Choi	[X]	Allied Health	Allison Sampson [Absent]
Vice President/CC	Craig Johnston	[X]	Arts/Humanities/Comm	Haleh Niazmand [X]
Secretary	Optimism One	[X]	Behavioral/Social Sciences	Erin Black [X]
Treasurer	Hardev Dhillon	[X]	Business & Computing	Linda Kropp [X]
MJC College Council	Iris Carroll	[X]	Arts, Performance and the Humanities	Brian Sinclair [X]
Rep At-Large/MJC	Barbara Adams	[X]	Child Development	Amy Carnahan-Cook [X]
Rep At-Large/MJC	Tom Nomof	[X]	Library/Learning Resources	Iris Carroll [X]
Rep At-Large/CC	Pam Guerra-Schmidt	[X]	Physical/Recreation/Health Ed (Fall)	Jim Stevens [X]
Past President	Shelley Akiona	[Absent]	Physical/Recreation/Health Ed (Spring)	Demetrius Snaer [N/A]
			Literature/Language Arts (A)	Theresa Stovall [X]
Other Positions:			Literature/Language Arts (B)	Optimism One [X]
Faculty Liaison:	Allan McKissick	[X]	Science/Math/Engineering	Mike Adams [X]
Lead Negotiator:	Jim Sahlman	[X]	Science/Math/Engineering	Joe Caddell [X]
			Special Programs (EOPS/DSPS)	Ben Riley [X]
			Student Services/Counseling	Hanna Louie [X]
			Technical Education	Tim Vaughan [X]
			CC Rep "A" At-Large	Tim Elizondo [X]
			CC Rep "B" At-Large	
			CC Part-Time At-Large	Vacant
			MJC Part-Time At-Large	Duane Brooks [Absent]

Meeting called to order: 3:05 p.m.

Informational Items

- Elected by default to the following YFA positions:
 - Brian Greene President
 - Craig Johnston Columbia College Vice President/Grievance Officer
 - Hardev Dhillon Treasurer
 - Barbara Adams MJC Rep At-Large #2

Consent Agenda

- Approve Rep Council Minutes of January 18, 2023
- Accept Council & Committee Reports:
 - Professional Development Committee – Amy Carnahan-Cook
 - Student Success & Equity Committee – Claudia Ramirez
 - Resource Allocation & Facilities Committee – Iris Carroll, Lori Marchy
 - Online Education Committee – Steve Miller

Motion to approve: Pam Guerra-Schmidt
 Seconded: Theresa Stovall
 Approval: Unanimous

Action/Discussion/Continuing Projects

- Executive Assistant – Dimitri Keriotis

Geri Wend has resigned. Shelley Akiona and Iris Carroll have helped to pick up the slack during Geri's initial leave of absence. Maryanne Ambler is our new Exec Assist. She has a lot of history in the YCCD, so she knows the terrain well. She's also a work horse and a whiz with tech.

Iris asked when will we announce the new era and when can start inviting folks into the faculty lounge? The change in Executive Assistants will be announced in the "Highlights"; the faculty lounge hours will be determined soon.

- Communications Workgroup – Iris Carroll, Optimism One, Barbara Adams

Optimism One reported that we have a new address, yfa@yosemite.edu. Please direct general inquiries there. For sensitive conversations, you should still use yosemitefaculty@gmail.com. Meanwhile, we're putting our Google Group out to pasture.

- CD Possibility – Hardev Dhillon

Hardev is still looking for the best type of CD in which YFA's money can make money.

Dimitri asked if a high-yield savings account would work, and Op suggested PNC Bank, which currently has approximately a 4% interest rate and also has a couple brick-and-mortar branches in town.

- Columbia College At-Large B Rep Position Elimination – Dimitri Keriotis

Dimitri noted that this position has been vacant for a couple years now, and he questioned whether we should keep seats that are continuously vacant.

Pam Guerra-Schmidt commented that in the past, we did have both positions filled, but between retirements and COVID, there has been some attrition. Still, she would like to see that position remain so we can recruit new faculty.

Jim Sahlman supported Pam's wish to keep the position, recalling that during strike, CC faculty got more involved.

Craig Johnston agreed with Pam & Jim, saying we should keep this spot open to see how YFA interest picks up with Brian Greene, who is a faculty member at Columbia College faculty, in the President's seat.

Tom Nomof added that eliminating a seat could look like CC is being unequally treated.

Dimitri concluded the discussion by saying he would pass this on to Brian when he returns.

Announcements, Updates, Reports, and Other Business

- President's Report – Dimitri Keriotis

MJC Presidency/YCCD Board of Trustees: The most recent Board of Trustees meeting was fiery again. Many folks are still taking the Board and the Chancellor to task. Some of the claims are unfounded and inaccurate. Chad Redwing, a well-loved and well-respected Humanities Professor, is now serving in the role of MJC's Interim College President. He will not be seeking the permanent position, so that search will occur this spring. Dimitri would like YFA to help bring the temperature down. The Board is taking all the criticism for the last twenty years, which is not fair.

Craig Johnston asked how we can help bring the temp down. Dimitri stressed that we can't say a lot, but the Chancellor is an ethical man, and if he makes the decision to let someone go, there's a good reason.

Tim Elizondo asked if there's any word on the slew of temp admin positions at Columbia? Dimitri didn't know. Tim asked for Dimitri to find out on Columbia's behalf, and Dimitri replied that he would.

Inconsistent Loading Issue: After Dimitri, Steve Choi, Hardev Dhillon, and Optimism One presented admin with a detailed analysis of inconsistent loading in the old Division of Literature and Language Arts, now School of Language Arts & Education, admin didn't fight us. Vice Chancellor Trevor Albertson, in particular, is pushing for corrections of past mistakes as well as an MOU to avoid future issues.

Graduation: While it's not required in our contract, Dimitri encouraged faculty to get the word out and attend their college's respective commencements. If you do not own regalia from your graduate school, YFA has plenty to loan out at both campuses. Op added that this year's speaker at MJC is [Lee Herrick](#), one of our graduates who is now California's Poet Laureate.

- Vice Presidents' Updates – Steve Choi/Craig Johnston

Steve: We've been having issues with stipends lately. If you are asked to do extra work, make sure YFA is involved to negotiate compensation, hours, deliverables, etc. before you do *anything*. Deans should be reaching out to the union. If they don't, that's "direct dealing," which is not allowed in the CBA.

In addition, we are running like crazy to support faculty on a lot of different issues.

Craig: One issue on the radar, more like a spy balloon he's keeping an eye on.

Tim Elizondo mentioned Columbia's head of security, who said his phone is connected to all cameras and that he can see everyone's license plates, which then gives him access to all of their personal information. Tim asked him where the cameras were. The security officer claimed that there are two sets of cameras, one that YFA knows about, one that is separate. What?

Dimitri added that Brian Greene has worked on this for months and asked Craig to follow up. Article 22.2.3 in our contract states, "Each fall semester, the Yosemite Faculty Association will receive new, updated lists of all security cameras installed at Columbia College and Modesto Junior College. . . . As any new security cameras are installed within the district, YFA will receive immediate notification."

Iris Carroll said it's been years since we've gotten an updated list. She couldn't even get one back when she was VP.

Allan McKissick asked if there is a reasonable exception to our agreement about camera placement and use?

Steve Choi clarified that the only exception would be if there is an investigation about a felony-level issue. Article 22 also states that all cameras must be in public areas only.

- Membership Update – Iris Carroll

Iris is waiting on newest reports. When those come in, she'll show Maryanne how to reconcile payroll with membership.

- Treasurer's Update – Hardev Dhillon

Part-time membership went from 95 to 79 between December and January. Full-time membership went from 282 to 280. This is all due to changes in scheduling, low enrollment, and/or a couple retirements.

Still, we're moving in the right direction with our overall balance steadily increasing.

- College Council Reports: Iris Carroll, Pam Guerra-Schmidt

Iris: Senate Resolution F-22-C restates the purview of the Academic Senate.

A recent analysis of students' behavior shows that they are on campus the most on Tuesdays from 8:30-11:30 a.m.

Fill rates are highest on Wednesdays. Brian Sanders suggested a fifteen-minute passing period, like Columbia College.

Regarding Stanislaus 2030, there's concern that we could create an underclass of low-level industrial jobs. Instead, let's not forget MJC 2030 so we can add more programs that enrich our curriculum and potentiate greater overall success for our students.

Pam: Mission and Core Values being examined.

Int'l students are being recruited. CC President Lena Tran just went to Dubai and addressed 6K students.

In August 2024, CC will resume managing its dorms, which is currently done by an outside company.

CC is also applying for a grant to build additional affordable housing on campus.

Counselors are concerned that students are able to go into Starfish and change their own programs, which has financial aid implications students might not be aware of. Can we modify that function in Starfish to avoid this?

Hannah Louie said she'd pass this on to Phillip Martinez in Student Services.

Dimitri added that students might be able to change their majors on Starfish, but such a change still has to be approved by a counselor.

- Negotiations Update – Jim Sahlman, Negotiations Team

Last Friday, we reached agreement on negotiation dates, ground rules, and a templated CCAP agreement. YCCD was eager to reach an agreement on CCAP since the Board meeting was the following Monday, and the season for getting contracts with high schools was fast approaching. We agreed with District's proposal on three conditions: 1) The quality of curriculum cannot be watered down; all courses must be evaluated by YCCD faculty; 2) To avoid "job creep," there will be stipends for those evaluations (mileage, time to complete eval, etc.); and 3) High school teachers could NOT earn points toward part-timer credit. The District agreed to all of the above.

We concluded the meeting by proposing a new benefits model. Before the next meeting, which is March 10, we are expecting a counter-proposal from District.

- Other: Anyone

Joe Caddell: Article 4.11.6 (large-class accommodations) is set to end at the end of this semester. What will happen then? According to Laura Maki, it will go back to the old way.

Jim Sahlman stressed that this has to happen at the negotiations table. Old contract, if not yet renegotiated, remains legit. There's no way that District can simply cut the agreement.

Steve Choi added that the District, especially Brian Sanders, has no appetite to continue this program because they believe it is detrimental to certain programs.

- Highlights/Take-Aways – Optimism One
 1. Geri Wend has retired. Maryanne Ambler is YFA's new Executive Assistant.
 2. YFA has a new Outlook email address for general communications. Gmail will remain for sensitive communications. Our Google Group is no more.
 3. Graduation: Please attend. We have regalia if you need it.
 4. Cameras at CC and MJC? We're going to keep pushing for information.
 5. Stipends: These should all be negotiated. When in doubt, *Better Call Choi*.
 6. Negotiations—CCAP agreements are in place. Benefits are next.

ADJOURNED at 4:53 p.m.