



**YFA REPRESENTATIVE COUNCIL  
APPROVED MINUTES  
November 9, 2022**

Meeting called to order at 3:01 p.m.

<u>EXECUTIVE BOARD</u>			<u>REP COUNCIL</u>		
President	Dimitri Keriotis	[X]	Agriculture/Environmental Sciences	Lori Marchy	[X]
Vice President/MJC	Steve Choi	[X]	Allied Health	Allison Sampson	[X]
Vice President/CC	Brian Greene	[X]	Arts/Performance/Humanities	Haleh Niazmand	[X]
Secretary	Optimism One	[X]	Arts/Performance/Humanities	Brian Sinclair	[X]
Treasurer	Hardev Dhillon	[X]	Behavioral/Social Sciences	Steve Choi	[X]
MJC College Council	Iris Carroll	[X]	Child Development	Amy Carnahan-Cook	[X]
Rep At-Large/MJC	Barbara Adams	[X]	Library/Learning Resources	Iris Carroll	[X]
Rep At-Large/MJC	Tom Nomof	[X]	Physical/Recreation/Health Ed (FA)	Jim Stevens	[N/A]
Rep At-Large/CC	Craig Johnston	[X]	Physical/Recreation/Health Ed (SP)	Demitrius Snaer	[X]
Past President	Shelley Akiona	[X]	Literature/Language Arts (A)	Theresa Stovall	[X]
			Literature/Language Arts (B)	Optimism One	[X]
Other Positions:			Science/Math/Engineering	Tom Nomof	[X]
Faculty Liaison:	Allan McKissick	[X]	Science/Math/Engineering	Hardev Dhillon	[X]
Lead Negotiator:	Jim Sahlman	[X]	Special Programs (EOPS/DSPS)	Ben Riley	[Absent]
			Student Services/Counseling	Hanna Louie	[X]
			Technical Education	Tim Vaughan	[X]
			CC Rep A At-Large	Tim Elizondo	[X]
			CC Rep B At-Large	Vacant	
			CC Part-Time At-Large	Vacant	
			MJC Part-Time At-Large	Duane Brooks	[Absent]

**Consent Agenda**

- Approve Rep Council Minutes of October 19, 2022
- Accept Council & Committee Reports:  
Professional Development Committee – Amy Carnahan-Cook  
Resource Allocation & Facilities Committee – Iris Carroll

Theresa Stovall moved to approve. Lori Marchy seconded the motion. Unanimous vote without discussion.

**Action/Discussion/Continuing Projects**

- Membership: Update on Faculty Who Haven't Joined – Dimitri Keriotis

Allison Sampson talked to new FTER who didn't know she needed to sign up but would do so forthwith.

Lori Marchy – FTER she talked to said it wasn't in his budget to join YFA.

Tom Nomoff asked for timeline on when a FTER would join. Dimitri said, "Soon," and that the FTER showed interest in joining Rep Council. When is unclear.

- Bylaws Ratification Outcome – Dimitri Keriotis

One person voted against. 99.8% approval. Monday, November 7, is when the results were announced.

- YFA Vice President at Columbia College Replacement Election – Dimitri Keriotis

Brian Greene is going on sabbatical in Spring. Geri sent out a notice for nominations on November 7, with ten working days as notice. One person has shown interest.

- YFA Lounge – Dimitri Keriotis

The lounge is back in action. Geri Wend is here M-Th 8-5. Tell others: “This is your space, a nice respite from your office and/or classrooms.”

Also, we’re having a holiday gathering the Tuesday of Finals Week, November 13, from 11 a.m. to 2 p.m.

- BP 6305 – Allan McKissick

In response to the YCCD’s application for the Emergency Conditions Allowance from the State Chancellor’s Office, Allan McKissick, among others, has advocated that Board policy requires consultation with DFAC and the District Council to “mitigate . . . impacts on District programs and staffing” should a shortfall occur. This includes “state mandated budget cuts or unanticipated emergency expenditures.” This request still requires review by the District Council before going to the Board Policy Committee.

#### **Announcements, Updates, Reports, and Other Business**

- President’s Report – Dimitri Keriotis

Canceled *The Modesto Bee* subscription, which had increased from \$78.81 to \$287.88/year. Iris Carroll mentioned that *The Modesto Bee* can be accessed through Access World News in the library’s database.

Installed water filter in the faculty lounge.

All new tech is in place. No need to borrow from District anymore to have hybrid meeting option.

Free for Me Campaign is ending at MJC after this semester. Columbia College is continuing. If students have any balance whatsoever, they will be dropped. LET STUDENTS KNOW.

Dimitri, Steve Choi, Brian Greene, and Tom Nomoff recently attended the annual gathering of [California Community College Independents](#) (CCCI), where many other union representatives were impressed with how well YFA had done for its faculty regarding salary and benefits. Some unions reported that they were still fighting to get to median pay even though their cost of living was much higher than ours. What we need to work on is part-time parity. Other districts are doing a better job than us, so we’ll continue to work on that.

Our enrollment is up 13%.

- Vice Presidents’ Updates – Steve Choi/Brian Greene

Steve Choi: Working on some issues around faculty loads & overloads.

Brian Greene: 1) Change in compensation for substitute teachers – no longer possible whereas in the past it happened; 2) Article 7.33E - Rehire Process – subsection that’s published is not accurate. Working with HR to get that updated. This pertains to retirees and the points they have toward hiring. The points are difficult to calculate; 3) Article 22.23 – Security Cameras? Brian keeps asking but isn’t getting a response. How hard do we want to push? If any new cameras are installed, we’re supposed to be notified.

- Membership Update – Geri Wend

281 Full-Time Faculty  
96 Part-Time Faculty

- Treasurer’s Update – Hardev Dhillon

We’ve had some sizeable expenses (audit, lawyer, association fees), but we’re still looking good. Reassigned time will be paid in the coming month, so that will another big expense.

- College Council Reports: Iris Carroll/Craig Johnston

Iris: Oct 24 mtg – 1) Centennial donation recognition memorial – Placement? Design? College Council directed RAF to move ahead with locations and sketches; 2) Retention in Spring 2023 and beyond: Dr. B. said high school populations are declining. How can we bridge the gap between now and the mid-2030s? Lots of ideas: Cohorts? Clean out duplicate degrees? Pathway centers? Engage faculty to be on campus more? Look at metrics on registration? Start classes every two weeks? (We do that in Real Estate and Child Development.); 3) Align apprenticeships/learning by doing with the [Carnegie Elective Classifications for Community Engagement](#). We discussed work experience courses: What are they? How would they be loaded?; and 4) Dr. B also mentioned eliminating duplicate degrees. Brian Sinclair asked for examples. Steve Choi mentioned that Administration of Justice has an AS local degree and an AS-T. Most departments have an AS-T. Few do a local AS degree. Bottom line: This would have to go through departments.

Hanna Louie added that counselors will now be doing year-round scheduling to make sure students can see what will be offered.

Craig: 1) Columbia College is evaluating its Faculty Obligation Numbers; 2) What was the bookstore is now a lounge; 3) The Mission, Vision, and Core Values are being revisited; 4) The website is being updated but no idea when. The job was outsourced. Brian Greene mentioned that the website company is creating templates, not moving content; and 5) There are a few facility closures due to upgrades.

- Negotiations Update – Jim Sahlman/Negotiations Team

We still do not have dates for negotiations even though YFA submitted our re-opener on September 8. We sent the re-opener the same way we always have, but District waited until early November to tell us we needed to “sunshine” these topics. Jim rewrote our re-opener as a “sunshine” letter. District then “sunshined” an entire contract re-opening. They’re trying to force us into negotiating total compensation. We declined.

District has hired an outside attorney whose first communication with YFA was to educate us on why we need to open whole contract and that we’re making a big mistake.

Trustees are being informed about what is going on.

It’s possible that a model we came up with last spring could work for benefits.

Dimitri chimed in that David Conway, YFA’s attorney, is involved all of our negotiations-related communications with District, which means it’ll cost money.

Brian Greene added that what the District is resisting paying us will be eclipsed by the attorney’s bill.

We will broadcast the attorney’s fees every month.

We also might need faculty to go to Board meetings to speak up during public comments.

- Highlights/Take-Aways – Optimism One

1. Bylaws Revision ratified almost unanimously.
2. Enrollment is up 13% District-wide.
3. BP 6305 – win for faculty that we go the lingo regarding assurances.
4. Based on reports at CCCI, our union looks good.
5. Negotiations stalled by District and then twisted into attempt to re-open the entire contract. Hired outside lawyer with bad reputation.
6. Faculty lounge is open + holiday gathering with Columbia College on Zoom at the same time (12/13 @ 11-2).
7. “Free for Me” no more at MJC.

**Meeting adjourned at 4:32 p.m.**