



## President's Report

Brian Greene, YFA President

I hope this newsletter finds you well and that you're settling into the fall semester. YFA has had its first few meetings of the year, and our new Executive Assistant, Amber Maines, is quickly getting up to speed supporting faculty and the union.

One goal I have as your president is to broaden participation in YFA. I hope to do this, in part, by expanding recruitment of faculty to represent YFA on numerous committees throughout the District. Please reach out to me directly if you would like to be considered.

Finally, we have a huge group of new full- and part-time faculty at both colleges. This is an exciting opportunity, and YFA is here to help all faculty thrive. If you have questions about professional obligations, evaluations or anything else, don't hesitate to contact your representative or the YFA Office.

Thank you for the opportunity to serve as your YFA President. Please let us know if we can help you be successful this semester.

## Negotiations Update

Shelley Akiona Taub, Lead Negotiator

The negotiations team has had a busy summer. We've settled on a three-year benefits agreement and improved how new faculty are placed on the salary schedule. We continue to make progress on the the successor contract to the 2020-2023 CBA that expired June 30th.

In addition to updating this successor contract, this fall, we are focused on several important part-time issues (parity and health benefits); and for Full-Time Faculty, we look to conclude negotiations on Articles 4 and 14, which cover workload and compensation.

Thanks goes out to Iris Carroll, Steve Choi and Jim Sahlman who have concluded their service on the team. Hardev Dhillon has joined the team and I've returned to serve as YFA's Lead Negotiator.

## Know Your Contract

In the past few weeks, YFA has sent several notices about Faculty Service Areas (FSAs) as the window for applying for additional FSAs is currently open. FSAs apply to full-time faculty and are used only in the case of a reduction in force (RIF). While RIFs are thankfully rare and none are anticipated in the foreseeable future, FSAs are nonetheless important to keep updated.

All full-time faculty are assigned at least one FSA when they are hired, based on the discipline in which they were hired to work. Each fall, tenured and tenure-track faculty can apply for additional FSAs if they have the minimum qualifications AND fulfill one of the other eligibility criteria, such as having taught in the new discipline in at least two semesters.

FSAs are covered in detail in Article 20 of the CBA. The deadline to apply for additional FSAs is October 13, 2023.

Have a question about the CBA? Let us know: [yfa@yosemite.edu](mailto:yfa@yosemite.edu)

## Calendar

- Oct. 4 - YFA Executive Board
- Oct. 13 - FSA Applications Due
- Oct. 18 - Representative Council
- Sabbatical Applications Due:
  - Oct. 27 - MJC
  - Oct. 30 - Columbia