



Yosemite Community College District



Yosemite Faculty Association

**Tentative Agreement Between
Yosemite Community College District (YCCD) and Yosemite Faculty Association (YFA)
July 1, 2022 – June 30, 2023**

- I. **Benefits (Article 14)** - YCCD and YFA agree to the following:
- A. **Medical benefits for 2022-2023:** YCCD shall provide a fully paid monthly premium contribution of \$1,812 towards faculty employee medical benefits plan for the 2022-2023 benefit year. This increase will cover the Base Blue Shield 80G PPO plan and the Kaiser HMO plan.
 - B. Three (3) additional buy-up medical plan options shall be made available where subscribing faculty shall pay any additional fees above the 2022-2023 monthly premium provided by the YCCD.
 - C. **YCCD and YFA reopeners for 2022-2023 negotiations:** YCCD and YFA agree to submit a mutual reopener on how medical benefits costs will be covered beyond the 2022-2023 plan year ending September 30, 2023.
 - D. **Medical benefits coverage:** YCCD and YFA shall mutually agree on how the cost of medical benefits will be covered beyond the medical benefits plan year of 2022-2023.
 - 1) An agreement will be reached by May 31, 2023. If agreed upon by both sides, the deadline can be extended.
 - 2) If parties fail to reach an agreement by May 31, 2023, or agreed extended deadline, it may result in no change to the District's contribution and, therefore, may remain at the 2022- 2023 monthly premium rate.
- II. Salary increase:
- A. YCCD will provide a 2.5% increase to all faculty salary tables for every step and column effective Fall 2022. This increase is in addition to the already agreed upon formulaic increase of salary that is applicable at this time.
 - B. Retroactive payments will be issued to eligible full and part-time faculty on or before December 10, 2022 pending board approval and YFA ratification of this agreement.

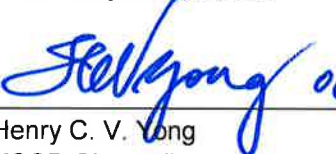
III. **Part-Time Faculty**

- A. Parity. The parties agree to develop a plan to reach the previously agreed upon parity goal (Article 14.2) in the next round of negotiations.
- B. Health Benefits. State funds are now available to offset part-time faculty health benefits. Parties agree to develop a process to allocate available funds to part-time faculty health benefits within eighteen (18) months of receipt of statewide funds targeted for such purpose. Part-time faculty health plans may be different from plans offered to full-time employees, up to and including that the plan may cover the employee only.


IV. **YFA Contract**

- A. YCCD and YFA agree on these terms **effective July 1, 2022 through June 30, 2023**.
- B. This agreement is limited to collective bargaining agreement topics specified in this document.
- C. Representatives of YCCD and YFA hereby agree to support its approval by the YCCD Board of Trustees and ratification by the YFA membership.
- D. Before executing this agreement, it is understood that approval by the YCCD Board of Trustees and ratification by the YFA Membership shall be required.

YCCD Representatives



Henry C. V. Yong
YCCD Chancellor

08/04/2022
Date


Santanu Bandyopadhyay
YCCD Lead Negotiator

8/4/2022
Date

YFA Representatives


Dimitri Keriotis
YFA President

8/3/2022
Date


Shelley Akiona
YFA Lead Negotiator

8/4/2022
Date