



YFA REPRESENTATIVE COUNCIL MINUTES

Approved

September 16, 2020

Meeting is called to order at 3:02 pm_

QUORUM [X]

EXECUTIVE BOARD

President	Shelley Akiona	[X]
Vice President/CC	Erik Andal	[X]
Vice President/MJC	Steve Choi	[X]
Budget Analyst	Vacant	[]
Secretary	Iris Carroll	[X]
Treasurer	Larry Scheg	[X]
MJC College Council	Ross McKenzie	[X]
Rep At-Large/MJC	Vacant	[X]
Rep At-Large/MJC	Vacant	[X]
Rep At-Large/CC	Craig Johnston	[X]
Other Positions:		
Faculty Liaison:	Allan McKissick	[X]
Lead Negotiator:	Jim Sahlman	[X]

REP COUNCIL

Agriculture/Environmental Sciences: Mike Morales	[X]
Allied Health: Jill Ramsey	[X]
Arts/Humanities/Comm: Haleh Niazmand	[Absent]
Family/Consumer Sciences: Amy Carnahan-Cook	[X]
Behavioral/Social Sciences: Steve Choi	[X]
Business: Linda Kropp	[X]
Library/Learning Resources: Iris Carroll	[X]
Physical/Recreation/Health Ed (FA): Jim Stevens	[Absent]
Literature/Language Arts (A): Optimism One	[X]
Literature/Language Arts (B): Tony Pacheco	[X]
Science/Math/Engineering: Tom Nomof	[X]
Science/Math/Engineering: Hardev Dhillon	[X]
Special Programs (EOPS/DSPS): Ben Riley	[X]
Student Services/Counseling: Hanna Louie	[X]
Technical Education: Tim Vaughn	[X]
CC Rep A At-Large: Don Dickinson	[Absent]
CC Rep B At-Large: Sylvia Watterson	[X]
CC Part-Time At-Large: Peter Northrop	[X]
MJC Part-Time At-Large: Duane Brooks	[X]

Note: held via Zoom because of the coronavirus outbreak

Consent Agenda

- Approve YFA Rep Council Minutes – July 7, 2020-Special Meeting * Include 4/15/20 minutes.
- Approve YFA Negotiations Team Members for 2020/21 *
- YFA Calendar of Meetings-Fall 2020/Spring 2021 *
 - Ben Riley motioned that we approve the consent agenda and Hanna Louie seconded.
 - Vote passed unanimously.

Discussion/Action/Continuing Projects

- Interim At-Large Representative Election – Shelley Akiona *
 - For the first time in a very long time, we have filled all Representative Council positions, meaning that every division and both colleges are fully represented. Also, Hardev Dhillon and Optimism One have joined the Executive Board as the two full-time at large positions. No vote was necessary, because there were no challengers. Shelley Akiona welcomed Sylvia Watterson, who introduced herself. She is the EMS coordinator at Columbia College and an instructor. YFA is very happy that all your faculty colleagues are stepping up and becoming involved in our union.

- COVID Update: Live Classes / Provisions of Side Letter – Shelley Akiona
 - There are limited courses offered on campus, and these are mostly labs.
 - YFA signed an extension sideletter stating that all agreed-upon provisions currently in place will continue until COVID is over.
 - At the last board meeting Chancellor Yong formally announced that YCCD colleges will stay in remote operations through spring.
 - We then discussed faculty concerns about workload or labs.
 - No one expressed concerns with load.
 - Some concerns were expressed regarding Proctoro, DSPS students, and smoke from the fires.
 - Shelley clarified that a provision in the sideletter discusses underload:
 - You cannot be forced to use your banked leave.
 - Also, faculty have an extra year (June 2022) deadline to make up any underload.
- Summer Stipends—Shelley Akiona
 - Everyone should have seen the \$975 on their check. Part-time faculty will see their prorated portion of \$975 in their Sept 10 pay. If they worked in spring the proration would be based on that. If they did not work in spring but did work in summer, it would be based on their summer.
 - Several faculty discussed that the \$975 did not make a big impact on their paychecks. Shelley explained that in the months of June and July we do not have several deductions that we normally do. So, the \$975 doesn't look so big. She recommended comparing the May 31 check to August 30 check to see the differences.
 - Shelley further explained that the \$975 was for conversion and anything else you needed to buy. She informed us that if anyone needs to buy something for work at this point, we need to get it preapproved or purchase it through the college.
 - Jim Sahlman explained that YFA knows the stipend does not fully cover the amount of work needed to convert courses and serves to online within 48 hours, but it was a token way to acknowledge the work we did.
- YFA Full-Time Dues Increase – Shelley Akiona *
 - As you recall, YFA surveyed our membership last spring about a dues increase. Based on those responses, we were preparing to implement the incremental dues increase that membership supported in the survey. Because of the COVID crisis, however, we decided to pause.
 - Larry Scheg explained that we're losing about \$15,000 due to the Janus decision. He thinks this justifies a dues increase. Another point, we only have eight part-time faculty members who pay \$25 per pay period.
 - Linda Kropp moved and Ben Riley seconded that YFA put bring to its members a ratification vote for the incremental dues increase that will start the first payroll after the ratification vote.
 - The motion passed unanimously.
 - Everyone was asked to communicate this decision to their division meetings and let their colleagues know to look for an upcoming ratification vote.
- Proposed YFA 20/21 Budget Review – Larry Scheg *
 - Larry presented the budget.
 - Larry explained budget lines and answered questions.
 - Hanna Louis moved to accept the annual budget and Linda Keopp seconded.
 - The annual budget was Approved
 - Shelley explained that the President and Vice Presidents worked over the summer and exceeded their allotted time performing work on behalf of faculty. Shelley asked for approval from the Representative Council to cover these overages.
 - Linda Kropp so moved and Iris Carroll seconded.

- The motion was approved with Shelley, Steve, Erik and abstaining.
- A resolution in support of Darin Gharat for YCCD Trustee was introduced – Shelley Akiona *
 - Curtis Martin proposed a resolution in support of Darin Gharat in his bid for re-election to the Board of Trustees because of his unwavering support for YFA.
 - It was decided that a resolution from a member given to her/his YFA Representative can be brought to the Representative Council.
 - Discussion ensued regarding the resolution.
 - Jim Sahlman informed us that we have two ways we take action: ratification vote (direct voting) and representative voting (vote in Representative Council).
 - Iris Carroll moved and Tom Nomof seconded that we amend the resolution to say “the membership of YFA” support in the Therefore.
 - It was suggested that we have our attorney look over the resolution.
 - Shelley clarified to the Council that we are combining changing language in the second whereas, and add membership of the YFA. Rep. council
 - Vote on changing language in second whereas and in the Therefore – passed
 - Linda Kropp moved and Hardev Dhillon seconded that we now vote on the resolution as amended.
 - The vote to vote was approved.
 - The vote on the amended resolution passed with four abstentions.
 - Shelley announced that she will contact our attorney to review the resolution as amended and send out the updated resolution.

Announcements, Updates, Reports, and Other Business

- Academic Calendar for 2021-22—Shelley Akiona
 - Step 1 of 3 of the Academic Calendar has happened with YFA and the District meeting. The parties agreed to send the “status quo” calendar to the college committees for review. MJC is proposing a Fall A and B term be added to the calendar, in addition to the traditional semester. This will not affect start/end dates or working days.
- Chancellor Goals -- Shelley Akiona
 - Chancellor Goals were provided to Rep. Part-time office hours are listed as a Chancellor priority for this year.
- YCCD Budget—Shelley Akiona
 - The Budget is anticipated to be tight for the next three years. There is substantial reserves to help. The District and Colleges continue to focus on “finding efficiencies” to help the budget.
- Payroll Tax Deferral – Shelley Akiona
 - The deferral affects PERS members only, interested faculty need to request the deferral from payroll.
- Bylaws Review-Next Round (Articles 4 & 9) – Shelley Akiona
 - Steve & Erik will be in charge of Bylaws revisions. The Bylaws language around conflict of interest will also be reviewed/revised.
- Secretary’s Update – Iris Carroll
 - Part-time membership drive plans are going well. A mailer is being prepared. The video message and email are ready to send soon.
- College Council Updates — Ross McKenzie & Craig Johnston
 - No update
- Negotiations Update—Jim Sahlman/Negotiations Team Members
 - YFA and YCCD have exchanged reopeners and dates are being finalized
- Other: Anyone

ADJOURNED 5:26 p.m.

*Indicates Attachment