



**YFA REPRESENTATIVE COUNCIL  
APPROVED MINUTES  
October 14, 2020**

Meeting is called to order at 3:02 pm

**QUORUM** [X]

**EXECUTIVE BOARD**

President	Shelley Akiona	[X]
Vice President/CC	Erik Andal	[X]
Vice President/MJC	Steve Choi	[X]
Budget Analyst	Vacant	[ ]
Secretary	Iris Carroll	[X]
Treasurer	Larry Scheg	[X]
MJC College Council	Ross McKenzie	[X]
Rep At-Large/MJC	Optimism One	[X]
Rep At-Large/MJC	Hardev Dhillon	[X]
Rep At-Large/CC	Craig Johnston	[Absent]
Other Positions:		
Faculty Liaison:	Allan McKissick	[X]
Lead Negotiator:	Jim Sahlman	[X]

**REP COUNCIL**

Agriculture/Environmental Sciences: Mike Morales	[X]
Allied Health: Jill Ramsey	[X]
Arts/Humanities/Comm: Haleh Niazmand	[X]
Family/Consumer Sciences: Amy Carnahan-Cook	[X]
Behavioral/Social Sciences: Steve Choi	[X]
Business: Linda Kropp	[Absent]
Library/Learning Resources: Iris Carroll	[X]
Physical/Recreation/Health Ed (FA): Demetrius Snaer	[X]
Literature/Language Arts (A): Optimism One	[X]
Literature/Language Arts (B): Tony Pacheco	[X]
Science/Math/Engineering: Tom Nomof	[X]
Science/Math/Engineering: Hardev Dhillon	[X]
Special Programs (EOPS/DSPS): Ben Riley	[X]
Student Services/Counseling: Hanna Louie	[X]
Technical Education: Tim Vaughn	[X]
CC Rep A At-Large: Don Dickinson	[X]
CC Rep B At-Large: Sylvia Watterson	[X]
CC Part-Time At-Large: Peter Northrop	[X]
MJC Part-Time At-Large: Duane Brooks	[X]

**Note: held via Zoom because of the coronavirus outbreak**

**Consent Agenda**

- Approve YFA Rep Council Minutes – September 16, 2020\*
  - Dimitrius Snaer moved with Larry Scheg seconding.
  - The consent agenda passed with one abstention.

**Action/Continuing Projects**

- Resolution FA20-B: Rebuking Administrative Threatening Behavior – Jim Sahlman / Shelley Akiona \*
  - Shelley introduced a resolution authored by Jim Sahlman addressing repeated behavior on the part of some members of MJC administration.
  - The resolution has been vetted by YFA legal counsel.
  - After some discussion, Iris Carroll moved to approve the resolution as amended with Hanna Louie seconding.
  - The resolution passed with three council members abstaining.
- Resolution FA20C: Support for Leslie Beggs for YCCD Trustee – Duane Brooks / Shelley Akiona \*
  - Shelley introduced a resolution authored by Duane Brooks, our MJC Part-time At-Large representative, supporting Leslie Beggs’ bid for YCCD Trustee because of her support of faculty and especially for part-time faculty.

- Shelley informed the group that because of membership changes wrought by the Janus decision, our Bylaws language regarding conflict of interest statements is outdated. Specifically, prior to the Janus decision, the Bylaws did not allow us to spend any money or to make endorsements on behalf of people who were paying and not members, which represented all of our part-time faculty, who were required to pay the Fair Share Service Fee.
  - After much discussion on the merits of this resolution the Council decided to vote.
  - Due to time constraints imposed by the impending election, the Council decided it would be best to vote on behalf of the Council only and not as representing our membership.
  - To avoid any conflict of interest, it was decided that the Executive Board would abstain from voting.
  - Iris Carroll moved and Haleh Niazmand seconded.
  - The resolution was passed with the Exec Board abstaining and two abstentions.
- YFA Full-Time Dues Increase – Shelley Akiona \*
    - At our September meeting, the Council voted in favor of moving ahead to ratify the incremental dues increase. However, we did not vote on the effective date.
    - Therefore, we needed to vote to approve the incremental effective dates of 1/1/21 and 1/1/22.
    - We reaffirmed that this increase applies to Full-time dues only.
    - Optimism One moved and Hannah Louie seconded.
    - The dates for the incremental increase were passed with two abstentions.
- Summer Stipends: Proposed Revisions to Appendix B – Larry Scheg \*
    - Shelley introduced a proposal that she and Treasurer, Larry Scheg, created to amend Appendix B of our Bylaws to provide for checks and balances for the number of hours worked over the summer on YFA business.
    - Shelley reminded us that last summer several officers worked over their allotted time.
    - Larry presented procedural changes that require three officers to vote on an officer's need to work over. The interested officer will not be allowed to vote on time overages concerning himself or herself. In addition, the vote would need to be unanimous.
    - Shelley clarified the reassign time for each position breaking it out by semester.
    - She also stressed that summer work should be only for emergencies and grievances.
    - Iris Carroll moved and Larry Scheg seconded.
    - The proposed amendment to Appendix B passed with three abstentions.
    - It was decided that the Council would postpone ratification of this amendment in order to forward all Bylaws amendments to the membership together at the end of this academic year.
- Strategic Enrollment Management at MJC – Shelley Akiona \*
    - Shelley introduced a document that emanates from the Vice President of Instruction office at MJC.
    - Shelley stressed that this agenda item is informational and that we need a committee to review the draft document before the College Council votes on it.
    - Shelley clarified that the issue as it pertains to YFA has to do with scheduling and the faculty right to have input on whether or not courses appear on the schedule of classes.
    - YFA also has an interest in ensuring that the Guidelines for Low-Enrolled Classes is not being bypassed.
    - Shelley reiterated that cooperation between YFA and the Academic Senate on these types of matters is essential.
    - Steve Choi, Hardev Dhillon, and Jim Sahlman volunteered to serve on the review committee.

- Academic Calendars: 2021/22 and 2022/23 – Shelley Akiona \*
  - Shelley informed the Council that the academic calendars are coming up for approval. They have gone through both colleges' calendar committees.
  - Shelley reminded us that YFA's role is to ensure the number of academic days are accurate and that the start and end dates of term are accurate. We have done that.
  - We will have a status quo calendar for 21/22 and 22/23 academic years; however, there are discussions ongoing in the colleges' calendar committees for overlaying two seven-week, A/B, terms on top of the traditional (status quo) calendar.

### **Announcements, Updates, Reports, and Other Business**

- Based on the [COVID-19 sideletters](#), the requirement for faculty evaluations shall be suspended during remote operations; however, by mutual agreement between a faculty member and the immediate supervisor, evaluations can be completed as scheduled. Therefore, during COVID, tenured faculty and continuing part-time faculty do NOT need to be evaluated. If a faculty member is on their tenure track, then they need to stay on the evaluation cycle. First semester part-time faculty should also be evaluated.
- For any faculty who are having difficulty making their load, based on the COVID sideletters again, you have until the summer 2022 semester to make it up. No one can force you to use your banked leave during this time to make up load. If anyone feels forced to do so, please contact your college YFA Vice President/Grievance Officer.
- Shelley encouraged the Council to inform new faculty of their rights so that they are empowered.
- College Council Updates -- Ross McKenzie & Craig Johnston
  - Ross informed the Council that MJC is developing new mission and vision statements that he'll send out to us to seek input from our constituents.
- Negotiations Update – Jim Sahlman/Negotiations Team Members
  - Jim informed the Council that the newly-approved contract is ready and we're just awaiting signatures.
  - Our first negotiation meeting for this round is Friday, October 16.
  - District has a lengthy list of specific topics on their reopener.
  - Jennifer Zellet has replaced Susan Yeager on the District's team.

**ADJOURNED 5:24 p.m.**

\*Indicates Attachment