

**Memorandum of Understanding  
Between YCCD and the Yosemite Faculty Association**

The Yosemite Faculty Association (YFA) and the Yosemite Community College District (YCCD) mutually agree to the following plan for resuming the Faculty Evaluation process.

**Background:**

Per the YCCD/YFA COVID-19 Impacts Supplemental Side Letter Agreement (Summer 2020 through April 2021), it was agreed that the requirement for tenured and part-time faculty evaluations would be suspended during the Fall 2020 and resume in Spring 2021. The agreement was then extended through January 10, 2021 and both parties signed an Extension on Side Letter Agreement – COVID-19 Impacts on Faculty (Fall 2020).


**Resuming the Faculty Evaluation Process and Timeline:**


The suspension of tenured and part-time faculty evaluations has created a backlog of evaluations that are now past due. To facilitate the process of bringing all tenured faculty evaluations up to date without creating a burden for the academic divisions, the parties mutually agree to the following plan and timeline:

1. The evaluations will be completed in order of past due date to become current.
2. All tenured and part-time faculty evaluations that were postponed due to the COVID-19 Impacts Side Letter and Side Letter Extension, will be completed in three phases:
  - a. Originally due 2019-2020 = due by Spring 2022
  - b. Originally due 2020-2021 = due by Spring 2023
  - c. Anything due 2021-2022 = due by Spring 2024
3. The date of completion will reset the new evaluation cycle moving forward.
4. All evaluations will be completed and made current by the 2023-2024 Academic Year.

Signatories to this MOU:

  
Henry C. V. Wong (Date) 03/07/2022  
Chancellor

 1-28-22  
Dimitri Keriotis (Date)  
YFA President

  
Kathren A. Pritchard (Date): 2/2/22  
Senior Director of Human Resources