



**YFA REPRESENTATIVE COUNCIL
APPROVED MINUTES
November 12, 2020**

Meeting is called to order at 3:02 pm

QUORUM [X]

EXECUTIVE BOARD

President	Shelley Akiona	[X]
Vice President/CC	Erik Andal	[X]
Vice President/MJC	Steve Choi	[X]
Budget Analyst	Vacant	[]
Secretary	Iris Carroll	[X]
Treasurer	Larry Scheg	[X]
MJC College Council	Ross McKenzie	[X]
Rep At-Large/MJC	Optimism One	[X]
Rep At-Large/MJC	Hardev Dhillon	[X]
Rep At-Large/CC	Craig Johnston	[X]

REP COUNCIL

Agriculture/Environmental Sciences: Mike Morales	[X]
Allied Health: Jill Ramsey	[Absent]
Arts/Humanities/Comm: Haleh Niazmand	[Absent]
Family/Consumer Sciences: Amy Carnahan-Cook	[X]
Behavioral/Social Sciences: Steve Choi	[X]
Business: Linda Kropp	[X]
Library/Learning Resources: Iris Carroll	[X]
Physical/Recreation/Health Ed (FA): Demetrius Snaer	[Absent]
Literature/Language Arts (A): Optimism One	[X]
Literature/Language Arts (B): Tony Pacheco	[X]
Science/Math/Engineering: Tom Nomof	[X]
Science/Math/Engineering: Hardev Dhillon	[X]
Special Programs (EOPS/DSPS): Ben Riley	[Absent]
Student Services/Counseling: Hanna Louie	[Donna]
Technical Education: Tim Vaughan	[X]
CC Rep A At-Large: Don Dickinson	[Absent]
CC Rep B At-Large: Sylvia Watterson	[Absent]
CC Part-Time At-Large: Peter Northrop	[X]
MJC Part-Time At-Large: Duane Brooks	[Absent]

Other Positions:

Faculty Liaison:	Allan McKissick	[Absent]
Lead Negotiator:	Jim Sahlman	[X]

Note: held via Zoom because of the coronavirus outbreak

Consent Agenda

Approve YFA Rep Council Minutes – October 14, 2020*

- Optimism One moved with Hardev Dhillon seconding.
- The consent agenda was approved as amended by naming the current Rep. At-Large/MJC positions

Action/Continuing Projects

MJC Mission and Vision Draft Statements -- Shelley Akiona *

- The Council discussed the mission statement as written. We discovered that because of accreditation the College needs to expedite the creation of this statement. The Council felt strongly that this is a very poorly-written statement and that in trying to be so brief, it leaves out salient points important to our instructional mission.

- Ross McKenzie, Our College Council Representative, informed us that students seemed really pleased with its brevity at College Council. He also explained that as a constituent group this body needs to share its feedback with the College Council.
- Iris Carroll moved to vote on the Mission Statement as written and Larry Scheg seconded.
- The Council voted not to approve the MJC Mission Statement as written.
- Optimism One shared a revised mission statement and moved that the Council vote on this revised statement. Tony Pacheco seconded.
- The revised statement passed unanimously.
- Next, the Council considered the MJC Vision Statement. Overall, the Council felt the statement as written leaves out many important issues concerning academic growth and that as written, it will make it difficult to attract high-quality faculty. In addition, the Council thought the word “investors” was not appropriate for a college vision statement. We looked at some alternative statements that we felt were more well written, including Los Positas and Sacramento City College.
- Iris Carroll moved to vote on the MJC Vision Statement as written. Tom Nomof seconded.
- The statement as written was not approved.

MJC Roles & Responsibilities of College-Wide Participatory Governance – Shelley Akiona *

- Shelley shared the draft document with the Council. We talked broadly about it and were tasked with sending it back to our constituents for feedback before our December meeting when we’ll vote on it.

MJC Instruction Council Hiring Prioritization Process – Shelley Akiona *

- Even though this issue falls within the Senate’s purview, because it was presented at College Council, this body needs to provide feedback to College Council.
- Ross explained that the College will use the prioritized list from last year for this year. Also, if the College President reprioritizes the list, he needs to provide his reasoning to the Senate.
- The Council discussed the statement about “Equity and diversity in student and faculty positions,” and felt that it was the responsibility of Human Resources to advertise widely enough to reach a broad, diverse pool of applicants.
- We discussed the poor timing of our faculty searches and Ross informed us that the retirement deadline, which often prompts a faculty hire, is late but that it is a District choice over which the colleges have no control.
- Iris Carroll pointed out that the process as written does not address hiring for non-instructional faculty.
- The Council felt that an additional bullet point should be included that highlights consideration in student demand not being met and a lack of Part-Time faculty availability in that discipline.
- Ross McKenzie moved to vote on the Hiring Prioritization Process as amended and Larry Scheg seconded.
- The motion was approved.

MJC Instructional Outlook Report 2020/21 -- Shelley Akiona *

- This report from Jennifer Zellet, MJC VPI, was given directly to the Instruction Council.
- Shelley introduced it to this body as an informational item.

MJC Strategic Enrollment Management Proposal (College Council 9/14/20) -- Shelley Akiona *

- Shelley introduced the body to this document, which was created by the MJC Office of Instruction in response to last year’s YFA contractually-required periodic review of the current *MJC Guidelines for Low Enrolled Classes*.
- Even though the document was presented as an alternative to the Guidelines for Low Enrolled Classes at MJC, it does not serve the purpose of the current guidelines.
- The Council reviewed this document and unanimously opposed it as written.
- Shelley is recommending that three faculty serve on the SEM Task Force. The three are: Jim Sahlman, Steve Choi, Hardev Dhillon.

Dean of Planning, Research, & Institutional Effectiveness Selection Committee (2 YFA Reps Needed) -- S. Akiona

- YFA is looking for two volunteers who have experience in research and accreditation.

Trustee Election Results -- Shelley Akiona

- Elections are not finalized. Stanislaus County has until the 20th to certify the election.
- It appears that Milt Richards will be the trustee for Turlock, replacing Abe Rojas.
- Shelley checked in with representatives to see how things are going with their constituents regarding the election.
- She reiterated that YFA Rep. Council made our resolutions with the interests of all faculty in mind. They were not political statements in any way. The charge of YFA is to represent faculty members and our perspective, with regard to the Board, is not political. YFA's perspective revolves around the strength of our working relationship with trustees and how committed the trustees are to championing issues relevant to faculty.

Bylaws Revisions Re: Conflict of Interest, Resolutions, Political Endorsements – J. Sahlman/S. Choi/E. Andar *

- YFA drafted changes to our bylaws with regard to endorsements and sent them to our attorney for review. We have not received his feedback yet.
- One of the main goals of the changes is to ensure that Rep. Council gives our membership time to provide feedback before we vote on any endorsements.
- YFA wants to serve our members well and uphold the strength of our union.

Announcements, Updates, Reports, and Other Business

YCCD Sad News -- Shelley Akiona

- Payroll staff member, Jacqueline Sanders-Bell, passed away. She was instrumental in the work required to process all the compensation changes due to our last contract. Geri Wend will deliver a plant from YFA. If there is Go-Fund Me, YFA will make a donation.

YFA Full Time Faculty Dues Increase Ratification – Shelley Akiona

- The Council decided to delay implementing until January.

2021/22 Academic Calendar (A/B Terms) – Shelley Akiona *

- Shelley informed us that the academic calendars for 2021/2022 and 2022/2023 were approved at the last Board meeting. MJC's 2021/2022 calendar is status quo.

2022/23 Academic Calendar (A/B Terms) -- Shelley Akiona *

- In its 2022/2023 calendar MJC will experiment with overlaying A/B Terms.

Vice Presidents' Update – Steve Choi / Erik Andar

- Columbia College is working on one faculty grievance and another load issue.
- MJC is working on two grievances against two administrators. These two issues should be wrapped up soon.
- In addition, a part-time faculty, who is not a member of YFA, was drawn into an investigation, for which YFA provided representation.
- The two VP/Grievance Officers stressed that faculty need to make sure we're communicating with each other and with YFA and not just operating in silence.

Secretary Report – Iris

- No report

College Council Updates -- Ross McKenzie & Craig Johnston

- No report

Negotiations Update – Jim Sahlman/Negotiations Team Members

- Jim Sahlman, lead negotiator, informed the group that our work on developing a system for paying Part-Time faculty to hold Office Hours is moving along well.
- In our last meeting, we did not move ahead on our next item of Re-Employment Preference, process yet.

Other: Anyone –

- Pete Northrop, Part-time Representative from Columbia College, pointed out that YFA needs to make part-time faculty aware of YFA to increase their membership. He stressed that part-time faculty are not aware of what YFA does that helps them.
- He attended the recent FACCC meeting devoted to part-time faculty issues and will meet with Shelley to talk about what he learned.

ADJOURNED 5:07 p.m.

*Indicates Attachment